

INDIAN INSTITUTE OF ADVANCED STUDY  
RASHTRAPATI NIVAS, SHIMLA 171005

PROCEEDINGS OF THE FORTY-SIXTH MEETING OF THE FINANCE COMMITTEE OF THE INDIAN INSTITUTE OF ADVANCED STUDY, SHIMLA, HELD AT 3.00 P.M. ON APRIL 7, 1992, IN THE GUEST HOUSE OF THE INSTITUTE AT C-499, DEFENCE COLONY, NEW DELHI 110024

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Present

Professor Swarnalata Baruah	...	In the Chair
Professor J.S. Grewal	...	Member
Shri D.D. Gupta (Representative of Shri S.G. Mankad, Joint Secretary, Ministry of H.R.D.)	...	Member
Shri S.K. Ray Deputy Financial Adviser, Ministry of H.R.D.	...	Member
Shri B.K. Suri Secretary (A&F)	...	Secretary

Professor M.N. Faruqui could not attend the meeting.

Item No. 1 : To confirm the minutes of the 45th meeting of the Finance Committee held on March 6, 1991.

The Finance Committee confirmed the minutes of the Forty-fifth meeting of the Finance Committee held on March 6, 1991.

Item No. 2 : To note and consider the action taken on the minutes of the 45th meeting of the Finance Committee held on March 6, 1991.

With reference to the 'action' noted against item 5 of the 45th meeting, the members of the Finance Committee observed that it should read as 'No immediate action was called for'.

Item No. 3 To consider Revised Estimates 1991-92 and Budget Estimates 1992-93.

The Finance Committee noted the budget proposals and observed that Budget Estimates for the year 1992-93 have since been approved by the Ministry of HRD (Department of Education) vide their letter No. G.23011/9/91-U.3, dated March 27, 1992, for the following amounts:

Non-plan	:	Rs. 110.50 lakhs
Plan	:	Rs. 35.00 lakhs
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		Rs. 145.50 lakhs

Item No. 4 : To consider Eighth Five Year Plan proposal (1992-93 to 1996-97) and Annual Plan 1992-93.

The Finance Committee approved the proposals as a realistic projection of the needs of the Institute.

Item No. 5 : To consider career advancement scheme for group 'C' and 'D' employees w.e.f. April 1, 1991.

The Finance Committee decided that the scheme may be implemented in the Institute in terms of the Ministry of Finance orders No. 10(1)E-III/88, dated September 13, 1991. It was also decided that office orders about fixation of pay of the employees concerned should, inter-alia, indicate (a) date of direct appointment, (b) pay-scale and pay fixed at the time of initial appointment, (c) since when stagnating at the maximum of the time scale, (d) next higher scale of pay, and (e) pay fixed in the higher scale.

Item No. 6 : To consider revised norms for payment of royalty to authors.

The Finance Committee agreed that the authors need better incentive and recommended that the following two proposals may be placed before the Governing Body for its consideration:-

1. (a) The rate of royalty, for the first and second editions, may be raised from 10 per cent to 12.5 per cent; and
- (b) Royalty on 25 per cent of the copies be given to the authors in advance which may be adjusted in the sales account later on

Or

2. The rate of royalty may be raised to 15% uniformly for all editions.

Item No. 7 : To consider revised norms for payment of TA and DA to Fellows on study tour.

The Finance Committee approved the revised norms for payment of TA and DA to Fellows as under:

- (a) The Fellows with a full tenure of two years would be entitled to 45 days of study leave in a year.
- (b) The Fellows with a tenure of one year would be entitled to 30 days of study leave.
- (c) A Fellow who goes on study leave to his or her home town shall be entitled to TA but not DA.

- (d) To be entitled to DA, a Fellow has to spend at least 10 days (including Sundays and gazetted holidays) at a single place.
- (e) Journeys by Air or by ACC I will not be permitted. In other matters, rules and rates of TA/DA will be as applicable to Central Government employees. Where basic pay of a Fellow is not identifiable, his Fellowship grant will be construed as basic pay for determining entitlement of TA/DA.

Item No. 8 : To consider creation of post of Estate Officer with engineering qualifications in the pay-scale of Rs. 2200-4000.

The Finance Committee discussed the proposal in detail and, after taking into account the magnitude of expenditure and works on the maintenance of Rashtrapati Nivas estate, recommended that the services of a qualified engineer in the pay-scale of Rs. 2000-3500 may be utilized through deputation on experimental basis within the overall budgetary provisions and with matching surrender in terms of expenditure.

Item No. 9 : To consider purchase of equipment for typesetting (Rs.2.25 lakhs) and creation of a post to operate the equipment in the pay-scale of Rs. 1400-2300.

The Finance Committee approved the proposal for the purchase of laser typesetting equipment during the year 1992-93 within the proposed ceiling of Rs. 2.25 lakhs. About creation of post, the Finance Committee decided that matching surrenders may be located and the case be referred to the Ministry of Human Resource Development for approval.

Item No. 10: To consider the Ministry's communication regarding Fellowship grant.

The Finance Committee discussed the matter in detail. The present practice of giving allowances at the rates admissible for the employees of the Central Government is meant to compensate Fellows for maintaining two establishments. However, only those Fellows benefit from this practice who are receiving allowances at rates lower than those of the Central Government. Therefore, the Committee recommended that special compensatory allowance may be paid, to all besides protecting the salary of scholars in service.

However, the members felt that scholars serving in universities and other academic institutions and departments would still suffer in terms of service in their parent institutions if they come on 'extraordinary leave without pay'. Therefore, the Committee recommended that, if possible, the serving scholars may be allowed to come as Fellows on 'deputation'. If this were not possible for any reason at all, some other way should be devised for making the Fellowship of the Institute attractive for them.

Any other item with the permission of the Chair

It was brought to the notice of the members that Private Secretary to the Director, Indian Institute of Advanced Study, was still in the grade of

Rs. 2000-3200, whereas in the other institutions under the Ministry of Human Resource Development the minimum grade of Private Secretaries to their heads drawing the fixed pay of Rs. 8000/- a month is Rs. 2000-3500. It was decided to recommend to the Governing Body that Private Secretary to the Director of the Institute may be placed in the grade of Rs. 2000-3500.

The meeting ended with a vote of thanks to the Chair.

*B.K. Suri*  
(B.K. Suri)  
7.4.1992

*J.S. Grewal*  
(J.S. Grewal)  
7.4.1992

*Swarnalata Baruah*  
(Swarnalata Baruah)  
7.4.1992

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