

Indian Institute of Advanced Study
Rashtrapati Nivas, Shimla-171005

PROCEEDINGS OF THE THIRTY-FIRST MEETING OF THE
FINANCE COMMITTEE OF THE INDIAN INSTITUTE OF ADVANCED STUDY
SHIMLA, HELD AT 3-30 PM ON MONDAY, THE 1ST SEPTEMBER, 1986
AT THE INDIAN INSTITUTE OF ADVANCED STUDY, SHIMLA

Present

1. Mr. Justice S.A. Masud ... Chairman
2. Professor (Mrs) Margaret Chatterjee... Member
Director, IIAS
3. Shri S.P. Tuli ... Member
Director (IF)
Department of Education
4. Shri Gurbax Singh ... Member
Deputy Secretary
Department of Education
-representative of Shri J.D. Gupta
Joint Secretary
Department of Education
5. Shri S.K. Mukherji ... Secretary
Secretary (A&F), IIAS
6. Shri M.N. Sinha ... by Invitation
Consultant, IIAS

Professor Gautam Mathur could not attend the meeting.

Item No.1: To confirm the Minutes of the Thirtieth meeting
of the Finance Committee held on May 13, 1986

The Minutes of the Thirtieth Meeting of the
Finance Committee held on 13th May, 1986, were confirmed.

Item No.2: To report action taken on the minutes of the
Thirtieth Meeting of the Finance Committee held
on May 13, 1986

While taking note of the action taken in respect
of various decisions of the Finance Committee, the Chairman
desired that in future, whenever an item relating to budget
estimates is brought up before the Committee, a statement
showing the total budget allocation and its headwise
distribution should invariably be attached to the working
paper.

Item No.3: To consider the letter dated June 21, 1986 from
Professor D.K. Sinha, Pro-Vice-Chancellor,
University of Calcutta, regarding the collaboration
of IIAS and contribution of a sum of Rs. 10,000.00
for holding a two day Seminar being organised
by Indian Science Congress Association on Newton's
PRINCIPALIA on the occasion of its completion of
three hundred years

In view of the fact that Government had already
imposed a cut of 2% on the Non-Plan Budget Estimates and
considering the fact that the subject matter of the Seminar

that the total emoluments of a Consultant cannot exceed Rs.5000/- per month on the basis of G.O.I. orders.

Item No. 7: To consider certain establishment matters

Sub-Item : To consider the report of the Library Advisory
No. 1 Committee on the reorganisation of the Library
and creation/upgradation of posts

The Director (IF) suggested that there are some SIU norms for staffing pattern of the Libraries and that the National Library, Calcutta has already got its workload assessed by the SIU. He was, therefore, of the view that in the absence of statistical data in the prescribed forms it was not possible to consider the recommendations of the Library Advisory Committee. He suggested that the Institute should prepare the relevant data in the prescribed forms and the case may be brought up for consideration at the next meeting of the Finance Committee.

Sub-Item : To consider the proposals regarding creation of
No. 2 additional posts/ upgradation of posts

(i) Assistants

The Committee desired that the Institute should quantify the workload in support of the demand for creation of the two posts and bring up the matter for consideration at its next meeting.

(ii) Motor Mechanic:

It was pointed out that because of hilly terrain it was necessary to have a post of Motor Mechanic to attend to urgent needs when vehicles break down at odd places. In view of this the Committee agreed to the creation of a post of Motor Mechanic in the pay-scale of Rs.425-500 subject to the condition that one post of Driver should be kept in abeyance as a Motor Mechanic is expected to meet the requirements of a Driver also when required.

(iii) Electrician-cum -Lift Operator

The Committee agreed to the creation of a purely temporary post of Electrician-cum-Lift Operator for a period of six months and desired that the matter may be reviewed thereafter in the light of the decision about the shifting of the Institute.

Sub-Item: To consider the representation of Shri O.P
No. 3 Bhatnagar, Superintendent (Administration)
in the scale of Rs.650-1200

The Committee discussed the representation of Shri O.P. Bhatnagar, Superintendent, IIAS, for upgrading the post of Superintendent from Rs.550-900 to Rs.650-1200.

The argument given in the representation was that the scale of pay of Assistant in the Institute is Rs.425-800 as against the scale of pay of Rs.425-700 for Assistants obtaining in certain organizations of the Department of Education (Ministry of Human Resource Development), e.g., ICPR, ICSSR. In response to the representation made by Shri O.P. Bhatnagar, the Institute had made an inquiry from several organizations of the Department of Education, e.g., NCERT, NIEPA, Kendriya Vidyalaya Sanghathan etc. According to the information furnished by these organizations, the scale of pay of Assistant and Section Officer in these organizations was Rs.425-800 and Rs.650-1200 respectively. The underlying principle obviously was that in organizations where posts of Assistant exist, the Supervisory post is designated as Section Officer and is given the pay-scale of Rs.650-1200. On the other hand, the post of Superintendent in the pay-scale of Rs.550-900 is given in the organizations which do not have posts of Assistants in the pay-scale of Rs.425-800. It was pointed out by Shri Gurbax Singh that the pay-scale of Superintendents obtaining in certain other autonomous organizations of the University and Higher Education Bureau, namely ICPR, ICHR and ICSSR was Rs.550-900. In case the present proposal is agreed to, there was likelihood of repercussion on these organizations.

In response to the observation made by Shri Gurbax Singh, the Consultant pointed out that the scale of pay of Assistants in the said organizations, namely Rs.425-700, is lower than that of Assistants in the IIAS, namely Rs.425-800. Further, as a result of the Institutes enquiry from various organizations the position that emerged was that wherever the pay-scale of Assistant was Rs.425-800, the scale of pay of Section Officer (Superintendent) was Rs.650-1200 or even higher. There is, therefore, an apparent anomaly in the scale of pay of the post of Superintendent in the Institute and that the anomaly should be removed.

In the light of the above considerations and the strong recommendations of the Director and Secretary (Administration & Finance) of the Institute, the Committee agreed that the two posts of Superintendents in the placed in the pay-scale of Rs.650-1200 to bring their pay-scales at par with other organizations.

It was noted that a post of Administrative Officer in the pay-scale of Rs.700-1300 was lying vacant. It was decided that in order to meet the extra expenditure involved in upgrading of the two posts of Superintendents, the post of Administrative Officer may be kept in abeyance.

Sub-Item : Upgradation of a post of Lower Division Clerk
No. 4 to that of Upper Division Clerk

The Committee rejected the proposal.

Supplementary Items

Item No. 8: To consider the proposal for implementation of the project of Pooling and Analysis of Research

The Committee accepted the proposal for filling up the vacant post of Research Officer in a lower pay-scale of Rs.650-1200

Institute should be re-designated as Section Officers and be

with the designation of Assistant Research Officer, and the Director agreed to supervise the work of this project till the post of Secretary (Academic) is filled up.

Item No. 9: To consider the proposal for reorganisation of the Horticulture Wing of the Institute, upgrading of certain posts and creation of additional posts

The matter was discussed in detail and the committee agreed to the upgradation of the post of Horticulture Overseer to that of Section Officer (Horticulture) in the pay-scale of Rs.425-700, and to the redesignation of Decorators as Senior Malis with the pay-scale of Rs.210-290, subject to the condition that the duties and responsibilities and qualifications attached to these posts are comparable to those of their counterparts in the CPWD.

Item No. 10: To consider the proposal regarding creation of a post of Binder in the IIAS Press

The Committee agreed to the creation of a post of Binder in the pay-scale of Rs.260-400 on the condition that one post of Daftry should be abolished.

The meeting ended with a vote of thanks to the Chair.



(S.K. Mukherji)
Secretary



(M.N. Sinha)
Consultant



Professor (Mrs.) Margaret
Chatterjee
Director



(S.A. Masud)
Chairman