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F.R.S.R.

PART IV — DEARNESS ALLOWANCE

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Swamy's Compilation of
F. R. & S. R.—PART IV
DEARNNESS ALLOWANCE

[*Corrected up to 1st January, 1988*]

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Other Parts in this series—

- PART I — General Rules
- PART II — T.A. Rules
- PART III — Leave Rules
- PART V — H.R.A. & C.C.A.

THIS PUBLICATION

has been issued by the author as Part IV of the Swamy's Compilation of the Fundamental Rules and the Supplementary Rules — Approved as a reference book.

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VIII. Permission to use Swamy's Compilations of the F.Rs. and S.Rs. and of Revised Leave Rules in Posts & Telegraphs Examinations.

It has been decided to permit the use of (1) Swamy's Compilation of the F.Rs. and the S.Rs. and of (2) Swamy's Compilation of the Revised Leave Rules written by Shri P. Muthuswamy as books of reference in the examination hall in respect of all P. & T. Departmental examinations in which the F.Rs. and S.Rs. and the Revised Leave Rules have been included in the syllabus and the questions are allowed to be answered with the aid of books. The candidates will provide themselves with the copies of the above Compilations at their own cost and they may use the same at their own risk regarding the accuracy, the completeness or up-to-dateness of the publications.

2. The candidates will be permitted to bring to the examination hall the above Compilation in addition to the Official publications on the F.Rs. and S.Rs. and the Revised Leave Rules (32)/11/63-SPA.

C. & A.G. No. 628-Exam./29-77, dated 20-6-1980

Subject:—Permission to use Swamy's Compilation of "F.Rs. & S.Rs." in the SAS Examination.

I am directed to state that the Comptroller & Auditor-General of India has been pleased to permit the use of Swamy's Compilations of "Fundamental Rules & Supplementary Rules" as books of reference in the Examination hall to the candidates for the SAS Examination.

2. The candidates will be required to provide themselves with copies of the above books at their own cost and should also be warned that they may use the books at their own risk regarding the accuracy, completeness or up-to-dateness of these publications.

G.I., Dept. of Personnel & Training No. 5/41/85-CS. I, dated 21-3-1986

Subject:—Rules for combined S.O. Stenographers (Grade 'B'/Grade I) Limited Departmental Competitive Examination, 1985.

I am directed to refer to your Letter, dated 20th August, 1985 on the subject mentioned above and to say that it has been decided to include "Swamy's Compilation of F.R. and S.R." as a reference book recommended for the paper on General Financial and Service Rules in SOs/ Stenographers (Grade 'B'/Grade I) Limited Departmental Competitive Examination.

I

GENERAL ORDERS ON DEARNESS ALLOWANCE

1

G.I., M.F., O.M. No. 13011/1/E. II (B)/76, dated the 21st November, 1977 read with O.M. No. 13017/2/86-E. II (B), dated the 21st November, 1986

Subject:—Dearness Allowance to the Central Government employees.

The undersigned is directed to say that a need has been felt for some time past of consolidating at one place the instructions/orders issued by this Ministry from time to time regulating the payment of Dearness Allowance to the Central Government employees. Accordingly in supersession of all the previous orders on the subject, except those relating to the rates of Dearness Allowance payable to the employees from time to time, grant of Dearness Allowance to the Central Government employees shall be regulated as follows:—

(i) Pay for the purpose of grant of Dearness Allowance:

Except in the case of re-employed pensioners and persons in receipt of emoluments from a foreign country in whose cases the Dearness Allowance is payable in the manner indicated in items (xii) and (xiii) respectively, the term 'pay' for the purpose of grant of the allowance includes only the basic pay as defined in F.R. 9 (21) (a) (i) in respect of employees drawing pay in the revised scales of pay as per C.C.S. (Revised Pay) Rules, 1986. In the case of employees who have not opted for the revised scale of pay but continue to draw the pay in the pre-revised scales of pay, the basic pay, for drawal of dearness allowance will include dearness pay, dearness allowance, additional dearness allowance, *ad hoc* dearness allowance and Interim Reliefs appropriate to that pay admissible under orders in existence on 31-12-1985. The monthly pay of daily rated worker shall be reckoned at 26 times his basic daily wages.

NOTE.—Non-Practising Allowance for medical posts other than posts included in the Central Health Service in the revised scales of pay will be treated as 'Pay' for calculating the entitlement of D.A. — *vide* G.I., M.F., O.M. No. 7 (15)/E. III/87, dated the 18th September, 1987.

(ii) Admissibility of the allowance during leave:

- (a) The allowance may be drawn during any period of leave other than (i) extraordinary leave, in or outside India and (ii) any portion of leave preparatory to retirement spent outside India, except that in case of leave preparatory to retirement in India it will be admissible only during the first 240 days,***.

NOTE 1.—During leave preparatory to retirement in India in excess of first 240 days or leave preparatory to retirement outside India, the dearness allowance of an amount equal to the Dearness Pay if admissible, appropriate to the leave salary, if the leave is on full pay and half of such amount if otherwise, may be paid.

NOTE 2.—In the case of a deceased Government servant his family is entitled to the payment of cash equivalent of the leave salary that the deceased employee would have got, had he gone on earned leave but for the death, due and admissible on the date immediately following the date of death subject to a maximum of 240 days of earned leave in terms of Rule 39-A of the C.C.S. (Leave) Rules, 1972. Such cash equivalent would also carry the appropriate amount of dearness allowance.

- (b) The allowance during leave will be based on the leave salary actually drawn, both for the purpose of monetary limits within which the allowance is admissible and for calculation of the amount of the allowance.

NOTE 3.—Dearness allowance during terminal leave. (*Not printed*)

- (c) The allowance may be drawn during Study Leave based on leave salary sanctioned during such leave.

(iii) Admissibility of the allowance during joining time:

During joining time the allowance will be based on the joining time pay admissible under Rule 7 *ibid* except that in a case where an employee joins a new post in a new station on return from leave of not more than six months duration or from leave of any duration when he had not sufficient notice of the appointment to the new post, allowance will be drawn at the same rate at which it was drawn before the commencement of the joining time.

(iv) Admissibility of the allowance during suspension:

A Government servant under suspension may be granted dearness allowance on the basis of the subsistence allowance paid from time to time.

(v) Admissibility of the allowance during deputation abroad:

- (a) The allowance will be admissible in the following types of cases:—

(i) Government servants on deputation out of India for no longer than six months at a time, and drawing pay not exceeding the prescribed limits, may be allowed to draw dearness allowance at the rate at which the allowance would have been drawn, had the officer not proceeded on deputation.

(ii) The allowance may be granted in cases of deputation out of India extending over a period exceeding six months

provided deputation is to more than one country and the period of the officer's stay on deputation in any one country does not exceed six months.

(iii) In cases where the Government servants' stay on deputation abroad in any country is for more than six months at a time, they will be entitled to draw, during the first six months of their stay on deputation, in any one country, dearness allowance at the rate at which they would have drawn it, had they not proceeded on deputation, and thereafter, at the rate equal to the Dearness Pay, if any, appropriate to the pay during deputation.

(b) The allowance will not be admissible in the following types of cases:—

(i) The allowance will not be admissible to officers posted ex-India to special posts, e.g., Consular posts abroad.

(ii) The Government servants on deputation abroad will not be eligible to draw the dearness allowance or dearness pay during such period of deputation abroad when they draw foreign allowance instead of daily allowance at split or all inclusive rates.

(vi) Admissibility of dearness allowance to State Government servants brought on deputation to the Centre:

If a State Government servant on deputation to the Centre draws pay in the Central scale of pay prescribed for the post, he shall be allowed to draw dearness allowance under these rules. If, however, such State Government servant is allowed to retain the scale of pay admissible to him in his parent Government *plus* deputation allowance, then he is not entitled to the payment of dearness allowance admissible under these orders but shall be allowed dearness allowance under the rules of the parent Government.

(vii) Admissibility of the allowance during foreign service:

Subject to the sanctioned terms of appointment of a Government servant on foreign service, he may draw the allowance on the basis of his pay in foreign service.

(viii) Admissibility of the allowance to persons paid at special rates:

The following classes of Government servants will be eligible for the allowance provided their pay does not include an element of compensation for the increased cost of living:—

(a) Persons employed on contract.

(b) Persons appointed on *ad hoc* or personal rates of pay.

(c) Work-charged establishment.

- (d) Staff paid at daily or piece work rates borne on regular establishment (and not merely employed as casual workers) irrespective of whether their wages are disbursed at the end of the month or at shorter intervals.

NOTE.—The amount of dearness allowance of a daily rated worker for a part of the month will be calculated by dividing the rate of dearness allowance admissible to him on the basis of his monthly pay as defined in item (i) above by 26 and multiplying the result by the number of days on which he was actually employed during the month.

- (e) Whole-time staff paid from contingencies.
 (f) Part-time employees of the Central Government.

NOTE.—The allowance to be paid to these employees will bear the same proportion to the allowance admissible to the wholetime employees doing the same type of work as the pay of the former bears to that of the latter.

- (ix) **Admissibility of the allowance to persons appointed or discharged or drawing varying rates of pay in the course of a month:**

Since the eligibility for the dearness allowance is dependent on pay as defined in F.R. 9 (21) (a) (i),** and not on the amount of pay actually drawn during any particular period of month, the allowance in respect of any such broken period in cases of this type will be drawn for the actual days of duty at the rate appropriate to the monthly rate of pay during such period or periods.

- (x) **Admissibility of the allowance to Government servants who are entitled to free board and lodging as condition of their appointment:**

In the cases of Government servants who are entitled to the concession of free board and lodging as a condition of their appointment, the dearness allowance should, in the absence of orders to the contrary, be restricted to 50% of the rates which would otherwise be admissible to the Government servant on the basis of his pay.

- (xi) **Admissibility of dearness allowance to Military Officers in Civil employment:**

Military Officers in civil employment drawing civilian rates of pay are eligible for dearness allowance under these orders while those drawing Military rates of pay will be governed by the rules or orders on the subject applicable to the personnel of the Defence Forces.

- (xii) **Grant of the allowance to re-employed pensioners:**

Retired Government servants who have been or may be re-employed and who are allowed to draw their pension in addition to pay, will be eligible to draw the allowance if their pay (or leave salary) plus pension

does not exceed the monetary limits prescribed. In such cases, the allowance will be calculated as follows:—

- (a) In the case of persons whose pay *plus* pension exceeds the sanctioned maximum pay of the post, the allowance will be calculated on the maximum.
- (b) In the case of persons whose pay on re-employment in a civil post is fixed without taking into account the entire pension or a part thereof the amount of pension so ignored shall also not be taken into account for the purpose of calculating dearness allowance.
- (c) In the case of persons on leave during such re-employment, the allowance will be calculated on leave salary alone (excluding pension).

NOTE.—For the purpose of these orders, the term 'Pension' means the amount of pension originally sanctioned (i.e., before commutation, if any) and includes pension equivalent of the death-cum-retirement gratuity and in case of a Government servant who retired with Contributory Provident Fund benefits also the pension equivalent of the Government contribution together with interest thereon.

(xiii) Grant of the allowance to persons in receipt of emoluments from foreign Government:

Government servants in receipt of any emoluments of the nature of pay, leave salary or pension from foreign Governments (e.g., Burma, Sri Lanka, Pakistan, etc.) in addition to pay from the Government of India will, subject to the total emoluments not exceeding the limit prescribed for eligibility for dearness allowance, draw the allowance on the basis of their pay from the Government of India. For the purpose of this paragraph, pension as originally sanctioned, i.e., before commutation, if any, including pension equivalent of their retirement benefits, if any, should be taken into account.

(xiv) Grant of the allowance to a State Government servant in receipt of a special pay from the Government for part-time work and vice versa:

The allowance in such cases will be regulated under the relevant rules of the State Government as if the special pay was payable by that Government and the Central Government will be liable, in addition to the special pay to the excess, if any, of the dearness allowance paid, over the allowance that would have been admissible if the officer had not been in receipt of the special pay from the Central Government. The reverse will hold good in the case of the Central Government servant receiving special pay from the State Government.

(xv) Non-inclusion of the allowance in emoluments for purposes of recovery of house rent:

The allowance will be excluded from the term 'Emoluments' as defined in F.R. 45-C for purposes of recovery of house rent.

(xvi) Treatment of fraction of a rupee in the amount of the allowance:

The payment on account of Dearness Allowance involving fractions of 50 paise and above shall be rounded off to the next higher rupee and the fractions of less than 50 paise ignored.

(xvii) Treatment of portion of the allowance as Dearness Pay:

*A portion of the dearness allowance sanctioned from time to time with reference to the pay in the scales of pay that existed prior to 1-1-1973 under the C.C.S. (R.P.) Rules, 1960, is treated as pay (called as 'Dearness Pay') to the extent specified below:—

<i>Pay Range</i>	<i>Amount of Dearness Pay</i>
	Rs.
Below Rs. 110 	47
Rs. 110 and above but below Rs. 150	70
Rs. 150 and above but below Rs. 210	90
Rs. 210 and above but below Rs. 400	110
Rs. 400 and above but up to Rs. 999 ...	120
Above Rs. 999	Amount by which pay falls short of Rs. 1,119

In the case of employees drawing pay in the scales that existed before their revision under the C.C.S. (R.P.) Rules, 1960, in addition to the Dearness Pay as admissible on 30th June, 1959, the following amounts of dearness allowance shall be treated as Dearness Pay:—

<i>Pay Range</i>	<i>Amount of Dearness Pay</i>
	Rs.
Below Rs. 60 	37
Rs. 60 and up to Rs. 100 	60
Rs. 101 and above but below Rs. 160	70
Rs. 160 and above but below Rs. 245 ...	90
Rs. 245 and above but below Rs. 330 ...	110
Rs. 330 and above but below Rs. 899 ...	120
Above Rs. 899 ...	Amount by which pay falls short of Rs. 1,019

NOTES.--1. The Dearness Pay will not be taken into account for the drawal of dearness allowance.

2. If any doubt arises relating to the interpretations of these orders, it may be referred to the Ministry of Finance.

*Effective from 1st December, 1968 *vide* G.I., M.F., O.M. No. F. 1. (34)-E. 11. (B)/68, dated the 18th January, 1969.

GENERAL ORDERS ON DEARNESS ALLOWANCE

2

G.I., M.F., O.M. No. 13014/1/81-E. II (B), dated the 7th November, 1981 and Corrigendum, dated the 8th February, 1982

Subject:—Grant of Dearness Allowance to officers during deputation/training abroad.

The undersigned is directed to say that the question of grant of Dearness Allowance beyond the first six months of deputation abroad for training has been under the consideration of the Government of India. The President is now pleased to decide that a Central Government employee deputed for training abroad under the various officially-sponsored training schemes may be allowed dearness allowance at the rate at which he would have drawn dearness allowance had he not proceeded on deputation abroad for training, even in cases of stay of more than six months in a single country. The dearness allowance will be admissible for the entire period of such deputation abroad for training, excluding any regular leave taken abroad, and will be subject to the condition that the wife/husband of the Government employee does not accompany him/her for the entire period of training abroad or major portion thereof.

2. These orders take effect from the date of issue.

3. In their application to persons serving in the Indian Audit and Accounts Department, these orders issue in consultation with the Comptroller and Auditor-General of India.

3

G.I., M.F., O.M. No. 13014/1/81-E. II (B), dated the 8th February, 1985

Subject:—Grant of Dearness Allowance to officers during deputation/training abroad.

The undersigned is directed to invite a reference to this Ministry's O.M. of even number, dated 7-11-1981 and 8-2-1982, on the above subject and to state that the question of removal of the condition to the effect that the wife/husband of the Government employee does not accompany him/her for the entire period of training abroad or a major portion thereof for the entitlement of Dearness Allowance for the entire period of deputation abroad for training in the case of married officers, has been under consideration of the Government.

2. The President is now pleased to decide that a Central Government employee deputed for training abroad under the various officially sponsored training schemes may be allowed dearness allowance at the rate at which he would have drawn dearness allowance had he not proceeded on deputation abroad for training, even in cases of stay of more than six months in a single country. The dearness allowance will be admissible for the entire period of such deputation abroad for training.

3. These orders take effect from the date of issue.

4. In their application to persons serving in the Indian Audit and Accounts Department, these orders issue in consultation with the Comptroller and Auditor-General of India.

II

DEARNESS ALLOWANCE — II PAY COMMISSION

<i>Pay Range</i>	<i>Amount of Dearness Allowance</i>			
	1-7-59 to 31-10-61 Rs.	1-11-61 to 30-6-63 Rs.	1-7-63 to 31-1-64 Rs.	1-2-64 to 30-9-64 Rs. P.
Below Rs. 110	10	15	17	20.50
Rs. 110 and above but below Rs. 150	10	15	20	25.50
Rs. 150 and above but below Rs. 210	20	30	35	42.00
Rs. 210 and above but below Rs. 300	20	30	40	50.00
Rs. 300 and above but up to Rs. 315	Amount by which pay falls short of Rs. 320	Amount by which pay falls short of Rs. 330	Amount by which pay falls short of Rs. 340	Amount by which pay falls short of Rs. 350
Rs. 316 and up to Rs. 320	-do-	-do-	-do-	35.00
Rs. 321 and up to Rs. 380	nil	10	20	35.00
Rs. 381 and up to Rs. 384	nil	10	Amount by which pay falls short of Rs. 400	35.00
Rs. 385 and up to Rs. 390	nil	10	-do-	Amount by which pay falls short of Rs. 420
Rs. 391 and up to Rs. 400	nil	Amount by which pay falls short of Rs. 400	-do-	-do-
Rs. 401 and up to Rs. 580	nil	nil	nil	20.00
Rs. 581 and above	nil	nil	nil	Amount by which pay falls short of Rs. 600

<i>Pay Range</i>	<i>Amount of Dearness Allowance</i>			
	1-10-64 to 28-2-65 Rs.	1-3-65 to 30-11-65 Rs.	1-12-65 to 28-2-66 Rs.	1-3-66 to 31-7-66 Rs.
Below Rs. 110	28	33	41	41
Rs. 110 and above but below Rs. 150	42	50	61	61
Rs. 150 and above but below Rs. 210	54	65	78	78
Rs. 210 and above but below Rs. 400	66	81	96	96
Rs. 400 and above but below Rs. 600	70	90	105	105
Rs. 600 and above but below Rs. 1,000	Amount by which pay falls short of Rs. 669	90	105	105
Rs. 1,000 and above	nil	Amount by which pay falls short of Rs. 1,090	Amount by which pay falls short of Rs. 1,100	Rs. 100 subject to con- dition that pay + D.A. does not exceed Rs. 2,350

Pay Range	Amount of Dearness Allowance			
	1-8-66 to 31-1-67 Rs.	1-2-67 to 31-5-67 Rs.	1-6-67 to 31-10-67 Rs.	1-11-67 to 31-8-68 Rs.
Below Rs. 110	47	53	59	65
Rs. 110 and above but below Rs. 150	70	77	84	91
Rs. 150 and above but below Rs. 210	90	98	106	114
Rs. 210 and above but below Rs. 400	110	119	128	137
Rs. 400 and above and up to Rs. 449	120	130	140	150
Rs. 450 to Rs. 458	120	Amount by which pay falls short of Rs. 579	Amount by which pay falls short of Rs. 589	153
Rs. 459 to Rs. 468	120	120	-do-	153
Rs. 469 to Rs. 499	120	120	120	153
Rs. 500 and above but below Rs. 532	120	120	120	Amount by which pay falls short of Rs. 652
	:			
	:			
	:			
Rs. 532 and above but below Rs. 1,000	120	120	120	120
Rs. 1,000 and above but below Rs. 1,019	Amount by which pay falls short of Rs. 1,119*.			
Rs. 1,019 and above and up to Rs. 2,350	Rs. 100 subject to the condition that the pay <i>plus</i> D.A. does not exceed Rs. 2,350.			

*Marginal adjustment effective from 1-12-1967 *vide* G.I., M.F., O.M. No. F. 1 (36)-E. II (B) 66, dated the 13th February, 1968.

Pay Range	D.A.		Interim Relief in addition to D.A.	
	1-9-68 to 31-12-72	1-3-70 to 30-9-71	1-10-71 to 31-7-72	1-8-72 to 31-12-72
	Rs.	Rs.	Rs.	Rs.
Below Rs. 85	71	15	22	29
Rs. 85 and above but below Rs. 110	71	25	33	41
Rs. 110 and above but below Rs. 150	98	25	33	41
Rs. 150 and above but below Rs. 210	122	25	33	41
Rs. 210 and above but below Rs. 400	146	30	40	50
Rs. 400 and above but below Rs. 450	160	30	40	50
Rs. 450 and above up to Rs. 499	164	30	40	50
Above Rs. 499 but below Rs. 543	Amount by which pay falls short of Rs. 663	45	60	70
Rs. 543 to Rs. 575	120	45	60	70
Rs. 576 to Rs. 584	-do-	45	60	Marginal adjustment that pay + 3rd instal- ment of I.R. (Rs. 10) does not exceed Rs. 585
Rs. 585 and above but below Rs. 1,000	-do-	45	60	60
Rs. 1,000 and above but below Rs. 1,019	Amount by which pay falls short of Rs. 1,119	45	60	60
Rs. 1,019 and above up to Rs. 1,250	100	45	60	60
Above Rs. 1,250 and up to Rs. 2,350	Rs. 100 subject to the condition that pay + D.A. does not exceed Rs. 2,350	Marginal adjustment Pay + I.R. does not exceed Rs. 1,295	Marginal adjustment that pay + I.R. does not exceed Rs. 1,310	

III

TABLE SHOWING OVERALL POSITION OF DEARNESS ALLOWANCE, DEARNESS PAY AND INTERIM RELIEF AS ON 31-12-1972

<i>Pay Range</i>	<i>Dearness Allowance</i>	<i>Portion treated as Dearness Pay</i>	<i>Interim Relief</i>
	Rs.	Rs.	Rs.
Below Rs. 85	71	47	29
Rs. 85-Rs. 109	71	47	41
Rs. 110-Rs. 149	98	70	41
Rs. 150-Rs. 209	122	90	41
Rs. 210-Rs. 399	146	110	50
Rs. 400-Rs. 449	160	120	50
Rs. 450-Rs. 499	164	120	50
Rs. 500-Rs. 542	Amount by which pay falls short of Rs. 663	120	70
Rs. 543-Rs. 575	120	120	70
Rs. 576-Rs. 584	120	120	Amount by which pay falls short of Rs. 645
Rs. 583-Rs. 999	120	120	60
Rs. 1,000-Rs. 1,019	Amount by which pay falls short of Rs. 1,119	Amount by which pay falls short of Rs. 1,119	60
Rs. 1,020-Rs. 1,119	100	-do-	60
Rs. 1,120-Rs. 1,250	100	nil	60
Rs. 1,251-Rs. 1,309	100	nil	Amount by which pay falls short of Rs. 1,310
Rs. 1,310-Rs. 2,250	100	nil	nil
Rs. 2,251 and above	Amount by which pay falls short of Rs. 2,350	nil	nil

IV

D.A. — III PAY COMMISSION

1

G.I., M.F., O.M. No. 1 (8)-E. II (B)/73, dated 21-11-1973 and
O.M. No. F. 1 (4)-E. II (B)/74, dated 23-5-1974

	<i>Period</i>	<i>Pay range</i>	<i>Rate per month</i>
(i)	1- 5-73 to 31- 7-73	Up to Rs. 300 Above Rs. 300 and up to Rs. 900	4 % of pay. 3 % of pay subject to a minimum of Rs. 12 p.m. and a maximum of Rs. 27 p.m. (and subject to marginal adjustments so that the pay <i>plus</i> dearness allowance does not exceed Rs. 927).
(ii)	1- 8-73 to 30- 9-73	Up to Rs. 300 Above Rs. 300 and up to Rs. 1,600	8 % of pay. 6 % of pay subject to a minimum of Rs. 24 p.m. and a maximum of Rs. 54 p.m. subject to marginal adjustments at higher pay levels so that the pay <i>plus</i> D.A. does not exceed Rs. 1,654.

NOTE.—The payments on account of dearness allowance shall be rounded off to the nearest 10 paise.

2

G.I., M.F., O.M. No. 1 (9)-E. II (B)/73, dated 6-12-1973 and
O.M. No. F. 1 (4)-E. II (B)/74, dated 23-5-1974

	<i>Period</i>	<i>Pay range</i>	<i>Rate per month</i>
	1-10-73 to 31-12-73	Up to Rs. 300 Above Rs. 300 and up to Rs. 2,250	12 % of pay. 9 % of pay subject to a minimum of Rs. 36 p.m. and a maximum of Rs. 81 p.m.

3

**G.I., M.F., O.M. No. 1 (9)-E. II (B)/73, dated 5-3-1974 and
O.M. No. F. 1 (4)-E. II (B)/74, dated 23-5-1974**

<i>Period</i>	<i>Pay range</i>	<i>Rate per month</i>
1- 1-74	Up to Rs. 300	16% of pay.
to 31- 1-74	Above Rs. 300 but not exceeding Rs. 900	12% of pay subject to a mini- mum of Rs. 48 and a maxi- mum of Rs. 108 p.m.
	Above Rs. 900 and up to Rs. 926	Marginal adjustments so that pay <i>plus</i> dearness allowance does not exceed Rs. 1,008 p.m.
	Above Rs. 927 and up to Rs. 2,250	Rs. 81 p.m.

4

**G.I., M.F., O.M. No. F. 1 (9)-E. II (B)/73, dated 3-4-1974 and
O.M. No. F. 1 (4)-E. II (B)/74, dated 23-5-1974**

<i>Period</i>	<i>Pay range</i>	<i>Rate per month</i>
1- 2-74	Up to Rs. 300	20% of pay.
to 31- 3-74	Above Rs. 300 and up to Rs. 1,600	15% of pay subject to a mini- mum of Rs. 60 p.m. and a maximum of Rs. 135 p.m. subject to marginal adjust- ments at higher pay levels up to Rs. 1,653 so that pay <i>plus</i> D.A. does not exceed Rs. 1,735.

Employees drawing pay above Rs. 1,653 will continue to draw D.A. at Rs. 81 p.m.

5

G.I., M.F., O.M. No. F. 1 (3)-E. II (B)/74, dated 6-4-1974

Subject:—Payment of Dearness allowance to Central Government employees consequent on Central Civil Services (Revised Pay) Rules, 1973.

The undersigned is directed to invite a reference to para. 2 of this Ministry's O.M. No. F. 1 (8)-E. II (B)/73, dated the 21st November, 1973 on the subject mentioned above, wherein it was *inter alia* stated that the orders contained therein would apply both to those Government employees who elected or were brought on to the revised scales of pay under the Central Civil Services (Revised Pay) Rules, 1973 with effect from 1-1-1973 and to those who elected to retain the scales of pay which prevailed prior to the 1st January, 1973. The question whether dearness

allowance, in accordance with the orders of the 21st November, 1973, as subsequently modified in this Ministry's O.M. No. F. 1 (9)-E. II (B)/73, dated the 6th December, 1973 and the 5th March, 1974, should be allowed in the case of the following categories of employees belonging to Classes II, III and IV has been under consideration of Government:—

- (i) Categories for whom revised scales of pay under the Central Civil Services (Revised Pay) Rules, 1973 have not been announced; and
- (ii) Government employees belonging to categories for whom revised scales of pay under the Central Civil Services (Revised Pay) Rules, 1973 have been announced, but as the time-limit for exercising option is still open, some have not yet exercised their option with reference to such revised scales.

The President is pleased to decide that dearness allowance admissible under the orders mentioned above may be allowed on a provisional basis to both the categories mentioned above. In their case, 'pay' will be as defined in this Ministry's O.M. No. F. 2 (43)-E. II (B)/47, dated the 11th September, 1948, as amended from time to time, and will include, in addition, dearness pay, dearness allowance and interim relief as admissible on the basic pay under the orders in force prior to 1-1-1973. The payment of dearness allowance under these orders will be readjusted when the pay of the concerned employees is fixed finally with reference to the notifications regarding revised scales of pay or the options, as the case may be.

6

G.I., M.F., O.M. No. F. 1 (8)-E. II (B)/74, dated 6-8-1974

<i>Period</i>	<i>Pay range</i>	<i>Rate per month</i>
1- 4-74	Up to Rs. 300	24 % of pay.
to		
31- 5-74	Above Rs. 300 and up to Rs. 2,250	18 % of pay subject to a minimum of Rs. 72 and a maximum of Rs. 162.

Subject to marginal adjustments at higher pay levels so that pay *plus* dearness allowance does not exceed Rs. 2,400.

7

**G.I., M.F., O.M. No. N. 13017/1/E. II (B)/75, dated 30-1-1975
as amended by O.M., dated 18-3-1975 and 9-10-1975**

<i>Period</i>	<i>Pay range</i>	<i>Rate per month</i>
1- 6-74	Up to Rs. 300	28 % of pay.
to		
30- 6-74	Above Rs. 300 and up to Rs. 900	21 % of pay subject to a minimum of Rs. 84 and a maximum of Rs. 189.

Subject to marginal adjustments at higher pay levels up to Rs. 926 so that pay *plus* dearness allowance does not exceed Rs. 1,089. Employees

drawing pay above Rs. 926 will continue to draw dearness allowance in accordance with Ministry's O.M. No. F. 1 (8)-E. II (B)/74, dated the 6th August, 1974.

1- 7-74	Up to Rs. 300	32% of pay.
to		
31- 8-74	Above Rs. 300 and up to Rs. 1,600	24% of pay subject to a minimum of Rs. 96 and a maximum of Rs. 216.

Subject to marginal adjustments at higher pay levels up to Rs. 1,653 so that pay *plus* dearness allowance does not exceed Rs. 1,816. Employees drawing pay above Rs. 1,653 will continue to draw dearness allowance in accordance with this Ministry's O.M. No. F. 1 (8)-E. II (B)/74, dated the 6th August, 1974.

1- 9-74	Up to Rs. 300	36% of pay.
to		
30- 9-74	Above Rs. 300 and up to Rs. 2,250	27% of pay subject to a minimum of Rs. 108 and a maximum of Rs. 243.

Subject to marginal adjustments in all cases including at higher pay ranges, so that pay *plus* dearness allowance does not exceed Rs. 2,400.

8

**G.I., M.F., O.M. No. 13017 (1)-E. II (B)/75-Pt. I, dated 4-9-1975
as amended by O.M., dated 2-12-1975 and 24-3-1976**

<i>Period</i>	<i>Pay range</i>	<i>Rate of Additional Dearness Allowance per mensem</i>
1-10-74	Up to Rs. 300	3½% of pay subject to a minimum of Rs. 7 and a maximum of Rs. 10.
to		
31-10-74	Above Rs. 300 and up to Rs. 900	2½% of pay subject to a minimum of Rs. 10 and a maximum of Rs. 20.
	Above Rs. 900 and up to Rs. 920	Amount by which pay falls short of Rs. 920.
1-11-74	Up to Rs. 300	7% of pay subject to a minimum of Rs. 14 and a maximum of Rs. 20.
to		
30-11-74	Above Rs. 300 and up to Rs. 1,600	5% of pay subject to a minimum of Rs. 20 and a maximum of Rs. 40.
	Above Rs. 1,600 and up to Rs. 1,640	Amount by which pay falls short of Rs. 1,640.
1-12-74	Up to Rs. 300	10½% of pay subject to a minimum of Rs. 21 and a maximum of Rs. 30.
to		
31- 1-75		

<i>Period</i>	<i>Pay range</i>	<i>Rate of Additional Dearness Allowance per mensem</i>
	Above Rs. 300 and up to Rs. 2,250	7½% of pay subject to a minimum of Rs. 30 and a maximum of Rs. 60 and further subject to marginal adjustments in all cases including at higher pay ranges so that pay <i>plus</i> total dearness allowance (including the additional dearness allowance payable under these orders) does not exceed Rs. 2,400.
1- 2-75 to 28- 2-75	Up to Rs. 300	14% of pay subject to a minimum of Rs. 28 and a maximum of Rs. 40.
	Above Rs. 300 and up to Rs. 900	10% of pay subject to a minimum of Rs. 40 and a maximum of Rs. 80.
	Above Rs. 900 and up to Rs. 920	Amount by which pay falls short of Rs. 980.
	Above Rs. 920 and up to Rs. 2,250	Rs. 60 subject to marginal adjustments in all cases including at higher pay ranges so that pay <i>plus</i> total dearness allowance (including additional dearness allowance payable under these orders) does not exceed Rs. 2,400.
From 1- 3-75 to 30- 6-76	Up to Rs. 300	17½% of pay subject to a minimum of Rs. 35 and a maximum of Rs. 50.
	Above Rs. 300 and up to Rs. 1,600½	12½% of pay subject to a minimum of Rs. 50 and a maximum of Rs. 100.
	Above Rs. 1,600 and up to Rs. 1,640	Amount by which pay falls short of Rs. 1,700.
	Above Rs. 1,640 and up to Rs. 2,250	Rs. 60 subject to marginal adjustments in all cases including at higher pay ranges so that pay <i>plus</i> total dearness allowance (including additional dearness allowance payable under these orders) does not exceed Rs. 2,400.

9

G.I., M.F., O.M. No. 13017/3/Est. II (B)/76, dated 4-10-1976

<i>Period</i>	<i>Pay range</i>	<i>Rate of Additional Dearness Allowance per mensem</i>
1- 7-76 to 31- 8-77	Up to Rs. 300	14% of pay subject to a minimum of Rs. 28 and a maximum of Rs. 40.
	Above Rs. 300 and up to Rs. 900	10% of pay subject to a minimum of Rs. 40 and a maximum of Rs. 80.
	Above Rs. 900 and up to Rs. 920	Amount by which pay falls short of Rs. 980.
	Above Rs. 920 and up to Rs. 2,250	Rs. 60 subject to marginal adjustments in all cases including at higher pay ranges so that pay <i>plus</i> total dearness allowance (including additional dearness allowance payable under these orders) does not exceed Rs. 2,400.

2. The President is also pleased to decide that the excess payments of additional dearness allowance made to the employees since 1-7-76 may be recovered in five instalments from their pay during the rest of the current financial year, i.e., from their pay for October, 1976 to February, 1977. The amount to be credited to Compulsory Deposit under the Additional Emoluments (Compulsory Deposit) Act, 1974 will be calculated at 50% of the net additional dearness allowance payable during these five months taking into account the recovery of the excess payments of additional dearness allowance. In the case of employees who are not in service now either due to retirement, death, resignation, etc., or who may be retiring in the immediate future, it should, however, be ensured that the excess payments of additional dearness allowance are fully adjusted from their dues, death-cum-retirement gratuity, etc.

10

G.I., M.F., O.M. No. 13017/3/Est. II (B)/76, dated 20-10-1976

Subject:—Payment of additional Dearness Allowance to Central Government employees.

The undersigned is directed to refer to this Ministry's O.M. No. 13017/3/Est. II (B)/76, dated the 4th October, 1976 wherein it was *inter alia* laid down that the excess payments of additional dearness allowance made to the employees since 1-7-1976 might be recovered in five instalments from their pay from October, 1976 to February, 1977. On a careful consideration of the representations received from employees' associations and others, the President is pleased to decide that the recovery

of the excess payments of additional dearness allowance for the period from 1-7-1976 to 30-9-1976 may be waived as an *ex gratia* measure and with a view to minimising the hardship to the employees.

11

G.I., M.F., O.M. No. 13014/1/E. II (B)/76, dated 11-3-1977

Subject:—Payment of Dearness Allowance and Overtime Allowance for the period from 1-7-1976 to 30-9-1976 to the Central Government employees — Clarification regarding.

The undersigned is directed to refer to this^v Ministry's O.M. No. 13017/3/E. II (B)/76, dated the 20th October, 1976 conveying the President's sanction regarding waiver of recovery of the excess payment of D.A. for the period from 1-7-1976 to 30-9-1976 resulting from the issue of the orders contained in this Ministry's O.M. No. 13017/3/E. II (B)/76, dated the 4th October, 1976 withdrawing one instalment of additional dearness allowance from 1-7-1976. The President is now pleased to waive the recovery of any excess amount of O.T.A. paid for the period from 1-7-76 to 30-9-1976 based on the emoluments, taking into account the dearness allowance paid at the higher rates that prevailed before the issue of the O.M., dated the 4th October, 1976.

2. The President is also pleased to decide that where for any reason payment of dearness allowance/O.T.A. for the period from 1-7-1976 to 30-9-1976 has not been made so far, the payment of these allowances may be made taking into account the dearness allowance rates that prevailed before the issue of this Ministry's O.M. No. 13017/3/E. II (B)/76, dated the 4th October, 1976. In cases where the payment of these allowances for this period has been made to an employee taking into account the reduced rates of dearness allowance based on the orders contained in the O.M., dated the 4th October, 1976, referred to above, the difference of the amount of each of the two allowances taking into account the D.A. rates that prevailed before the issue of the O.M., dated the 4th October, 1976 *ibid* and that already paid to him based on the rates of D.A. as revised in the light of the O.M., dated the 4th October, 1976 may be paid to him.

12

G.I., M.F., O.M. No. 13017/1/E. II (B)/77, dated 3-10-1977

Subject:—Arrears of D.A. for period up to 31-8-1975 credited to the P.F. accounts — Clarification regarding.

The undersigned is directed to refer to this Ministry's Office Memorandum No. 13017/1/E. II (B)/75-Pt. 1, dated 4-9-1975, on the subject mentioned above, whereunder the interest on the additional allowance credited to the P.F. accounts in accordance with para. 4 (a) of the above said O.M. would accrue from 1-9-1975 at the usual rate and the amount of such D.A. arrears and the interest thereon would get merged after 31-3-1977 with the regular P.F. credits and thereafter be governed by

normal P.F. rules. References have been received in this Ministry seeking clarification on the following points:—

- (a) Whether the interest on the amount of D.A. arrears for the period up to 31-8-1975 credited to P.F. accounts in terms of O.M., dated 4-9-1975 *ibid* will earn simple interest or compound interest as in the case of P.F. credits.
- (b) Whether the rate of interest on the above amount will vary with reference to the P.F. balance at credit of a subscriber on 31-3-1977, i.e., whether reduced rate of interest of 7% will apply if the P.F. balance at credit of a subscriber exceeds Rs. 25,000 on 31-3-1977.
- (c) Whether the amount of interest is to be rounded off to the nearest rupee as required under the P.F. Rules.

2. The President is pleased to clarify that the interest on the arrears of additional Dearness Allowance credited to Provident Fund Accounts in terms of Ministry's Office Memorandum, dated 4-9-1975, *ibid* will accrue at 7.5% per annum simple interest for the period from 1-9-1975 to 31-3-1977 and the amount of interest so calculated should be rounded off in accordance with the provisions contained in Ministry's Office Memorandum No. 13017/1/E. II (B)/75-Pt. 1, dated 9-12-1976. The amount of D.A. arrears so credited together with the interest calculated in the manner stated above would be rounded off to the nearest rupee (fifty paise and above counts as the next higher rupee) only before it is merged with the regular Provident Fund credits after 31-3-1977 as required under Rule 8 (a) of the General Provident Fund (Civil Service) Rules, 1960.

13

G.I., M.F., O.M. No. 13017/3/E. II (B)/77, dated 19-11-1977

<i>Period</i>	<i>Pay range</i>	<i>Rate of Additional Dearness Allowance per mensem</i>
1- 9-77 to 31-12-77	Up to Rs. 300	17.5% of pay subject to a minimum of Rs. 35 and a maximum of Rs. 50.
	Above Rs. 300 and up to Rs. 1,600	12.5% of pay subject to a minimum of Rs. 50 and a maximum of Rs. 100.
	Above Rs. 1,600 and up to Rs. 1,640	Amount by which pay falls short of Rs. 1,700.
	Above Rs. 1,640 and up to Rs. 2,250	Rs. 60 subject to marginal adjustments in all cases including at higher pay ranges so that pay <i>plus</i> total dearness allowance (including additional dearness allowance payable under these orders) does not exceed Rs. 2,400.

14

G.I., M.F., O.M. No. 13017/1/E. II (B)/78, dated 18-4-1978

<i>Period</i>	<i>Pay range</i>	<i>Rate of Additional Dearness Allowance per mensem</i>
1- 1-78 to 30-11-78	Up to Rs. 300	21 % of pay subject to a minimum of Rs. 42 and a maximum of Rs. 60.
	Above Rs. 300 and up to Rs. 2,250	15 % of pay subject to a minimum of Rs. 60 and a maximum of Rs. 120 and further subject to marginal adjustments in all cases including at higher pay ranges so that pay <i>plus</i> total dearness allowances (including additional dearness allowance payable under these orders) does not exceed Rs. 2,400 p.m.

15

**G.I., M.F., O.M. No. 13017/1/79-E. II (B), dated 9-4-1979
as amended by O.M., dated 3-5-1979**

<i>Period</i>	<i>Pay range</i>	<i>Rate of Additional Dearness Allowance per mensem</i>
1-12-78 to 31- 7-79	(i) Up to Rs. 300	25.5 % of pay subject to a minimum of Rs. 35 <i>plus</i> 8 % of pay and a maximum of Rs. 74.
	(ii) Above Rs. 300 and up to Rs. 400	Rs. 62 <i>plus</i> 4 % of pay.
	(iii) Above Rs. 400 and up to Rs. 800	18.5 % of pay subject to a minimum of 15.5 % of pay <i>plus</i> Rs. 16 and a maximum of Rs. 148.
	(iv) Above Rs. 800 and up to Rs. 900	Rs. 100 <i>plus</i> 6 % of pay.
	(v) Above Rs. 900 and up to Rs. 1,000	Rs. 127 <i>plus</i> 3 % of pay subject to a maximum of Rs. 157.
	(vi) Above Rs. 1,000 and up to Rs. 1,030	Amount by which pay falls short of Rs. 1,157.

The President is also pleased to decide that in partial modification of this Ministry's O.M. No. 13017/1/E. II (B)/75, dated 30-1-1975 the dearness allowance and additional dearness allowance payable to

employees getting pay above Rs. 1,030 per mensem will be regulated as follows with effect from 1st December, 1978:—

<i>Pay range</i>	<i>Rate of total Dearness Allowance plus Additional Dearness Allowance per mensem</i>
Rs. 1,031–2,450	Rs. 370 subject to the provision that pay together with dearness allowance and additional dearness allowance will not exceed Rs. 2,750.
Rs. 2,451–2,500	Rs. 300.
Rs. 2,501–2,599	The amount by which pay falls short of Rs. 2,750 plus Rs. 50.
Rs. 2,600–2,650	Rs. 200.
Rs. 2,651 and above	Rs. 150.

3. Orders as to how much of the amounts mentioned in para. 2 above will be treated as dearness allowance and how much as additional dearness allowance will be issued separately.

16

G.I., M.F., O.M. No. 13017/1/79-E. II (B), dated 27-8-1979

Attention is invited to para. 2 of this Ministry's O.M. of even No., dated 9-4-79 as amended by this Ministry's O.M. of even No., dated 3-5-79, indicating the rates of total dearness allowance plus additional D.A. per mensem payable in the pay ranges of Rs. 1,031 and above. In para. 3 of the O.M., dated 9-4-79 it was indicated that orders as to how much of these amounts would be treated as dearness allowance and how much as additional dearness allowance would be issued separately. The President is now pleased to decide that out of the total amount of dearness allowance plus additional dearness allowance admissible in respect of officers drawing pay of Rs. 1,031 and above, the amount of dearness allowance will be as detailed below and the balance, if any, treated as additional dearness allowance—

<i>Pay range</i>	<i>Amount of Dearness Allowance per mensem</i>
(i) Rs. 1,031–2,157	Rs. 243.
(ii) Rs. 2,158–2,180	Amount by which pay falls short of Rs. 2,400.
(iii) Rs. 2,181–2,380	Rs. 220.
(iv) Rs. 2,381–2,450	Amount by which pay falls short of Rs. 2,600.
(v) Rs. 2,451–2,500	Rs. 150.
(vi) Rs. 2,501–2,599	Amount by which pay falls short of Rs. 2,600 plus Rs. 50.
(vii) Rs. 2,600–2,650	Rs. 50.
(viii) Rs. 2,651 and above	Nil.

2. These orders take effect from 1-12-1978.

17

G.I., M.F., O.M. No. 13017/3/79-E. II (B), dated 4-10-1979

<i>Period</i>	<i>Pay range</i>	<i>Rate of Additional Dearness Allowance per mensem</i>
1- 8-79 to 31-10-79	(i) Up to Rs. 300	29.5% of pay subject to a minimum of Rs. 35 plus 12% of pay and a maximum of Rs. 86.
	(ii) Above Rs. 300 and up to Rs. 400	Rs. 62 plus 8% of pay.
	(iii) Above Rs. 400 and up to Rs. 800	21.5% of pay, subject to a minimum of 15.5% of pay plus Rs. 32 and a maximum of Rs. 172.
	(iv) Above Rs. 800 and up to Rs. 900	Rs. 100 plus 9% of pay.
	(v) Above Rs. 900 and up to Rs. 1,600	Rs. 127 plus 6% of pay subject to a maximum of Rs. 187.
	(vi) Above Rs. 1,600 and up to Rs. 1,660	Amount by which pay falls short of Rs. 1,787.

2. The total dearness allowance as well as additional dearness allowance on the pay of Rs. 1,661 and above will continue to be regulated as indicated in this Ministry's O.M. No. 13017/1/79-E. II (B), dated 9-4-1979 as amplified by O.M. of even number, dated 27-8-1979.

18

G.I., M.F., O.M. No. 13017/1/80-E. II (B), dated 25-3-1980

<i>Period</i>	<i>Pay range</i>	<i>Rate of Additional Dearness Allowance per mensem</i>
1-11-79 to 31- 1-80	(i) Up to Rs. 300	33.5% of pay, subject to a minimum of Rs. 35 plus 16% of pay and a maximum of Rs. 98.
	(ii) Above Rs. 300 and up to Rs. 400	Rs. 62 plus 12% of pay.
	(iii) Above Rs. 400 and up to Rs. 800	24.5% of pay, subject to a minimum of 15.5% of pay plus Rs. 48.
	(iv) Above Rs. 800 and up to Rs. 900	Rs. 100 plus 12% of pay.
	(v) Above Rs. 900 and up to Rs. 1,000	Rs. 127 plus 9% of pay subject to a maximum of Rs. 217.
	(vi) Above Rs. 1,000 and up to Rs. 2,157	Rs. 217.

2. The President is also pleased to decide that in partial modification of this Ministry's O.M. No. 13017/1/79-E. II (B), dated 9-4-79, the dearness allowance and additional dearness allowance payable to employees getting pay above Rs. 2,157 per mensem will be regulated as follows with effect from the 1st November, 1979:—

<i>Pay range</i>	<i>Rate of total Dearness Allowance including Additional Dearness Allowance per mensem</i>
(i) Rs. 2,158–2,290	Rs. 460.
(ii) Rs. 2,291–2,300	Amount by which pay falls short of Rs. 2,750.
(iii) Rs. 2,301–2,600	Rs. 450 subject to the provision that pay together with dearness allowance and additional dearness allowance will not exceed Rs. 2,950.
(iv) Rs. 2,601–2,650	Rs. 350.
(v) Rs. 2,651 and above	Rs. 300.

Of the amounts mentioned in column 2 above, the amount of dearness allowance will be as mentioned in this Ministry's O.M. No. 13017/1/79-E. II (B), dated 27-8-79.

19

G.I., M.F., O.M. No. 13017/2/80-E. II (B), dated 16-6-1980

<i>Period</i>	<i>Pay range</i>	<i>Rate of Additional Dearness Allowance per mensem</i>
1- 2-80 to 30- 4-80	(i) Up to Rs. 300	37.5% of pay, subject to a minimum of Rs. 35 plus 20% of pay and a maximum of Rs. 110.
	(ii) Above Rs. 300 and up to Rs. 400	Rs. 62 plus 16% of pay.
	(iii) Above Rs. 400 and up to Rs. 800	27.5% of pay, subject to a minimum of 15.5% of pay plus Rs. 64.
	(iv) Above Rs. 800 and up to Rs. 900	Rs. 100 plus 15% of pay.
	(v) Above Rs. 900 and up to Rs. 1,000	Rs. 127 plus 12% of pay subject to a maximum of Rs. 247.
	(vi) Above Rs. 1,000 and up to Rs. 1,030	Amount by which pay falls short of Rs. 1,247.
	(vii) Above Rs. 1,030 and up to Rs. 2,157	Rs. 217.

2. The total dearness allowance as well as additional dearness allowance on the pay above Rs. 2,157 will continue to be regulated as indicated in para. 2 of this Ministry's O.M. No. 13017/1/80-E. II (B), dated 25-3-80.

20

G.I., M.F., O.M. No. 13017/4/80-E. II (B), dated 2-8-1980

<i>Period</i>	<i>Pay range</i>	<i>Rate of Additional Dearness Allowance per mensem</i>
1- 5-80 to 30- 6-80	(i) Up to Rs. 300	41.5% of pay, subject to a minimum of Rs. 35 plus 24% of pay and a maximum of Rs. 122.
"	(ii) Above Rs. 300 and up to Rs. 400	Rs. 62 plus 20% of pay.
"	(iii) Above Rs. 400 and up to Rs. 800	30.5% of pay, subject to a minimum of 15.5% of pay plus Rs. 80.
"	(iv) Above Rs. 800 and up to Rs. 900	Rs. 100 plus 18% of pay.
"	(v) Above Rs. 900 and up to Rs. 1,000	Rs. 127 plus 15% of pay.
"	(vi) Above Rs. 1,000 and up to Rs. 1,600	Rs. 277.
"	(vii) Above Rs. 1,600 and up to Rs. 1,660	Amount by which pay falls short of Rs. 1,877.
"	(viii) Above Rs. 1,660 and up to Rs. 2,157	Rs. 217.

2. The total dearness allowance as well as additional dearness allowance on the pay above Rs. 2,157 will continue to be regulated as indicated in para. 2 of this Ministry's O.M. No. 13017/1/80-E. II (B), dated 25-3-80.

21

G.I., M.F., O.M. No. 13017/7/80-E. II (B), dated 3-10-1980

<i>Period</i>	<i>Pay range</i>	<i>Rate of Additional Dearness Allowance per mensem</i>
1- 7-80 to 31- 8-80	(i) Up to Rs. 300	45.5% of pay, subject to a minimum of Rs. 35 plus 28% of pay and a maximum of Rs. 134.
"	(ii) Above Rs. 300 and up to Rs. 400	Rs. 62 plus 24% of pay.
"	(iii) Above Rs. 400 and up to Rs. 800	33.5% of pay, subject to a minimum of 15.5% of pay plus Rs. 96.

<i>Period</i>	<i>Pay range</i>	<i>Rate of Additional Dearness Allowance per mensem</i>
1- 7-80 to 31- 8-80	(iv) Above Rs. 800 and up to Rs. 900	Rs. 100 plus 21% of pay.
	(v) Above Rs. 900 and up to Rs. 1,000	Rs. 127 plus 18% of pay.
	(vi) Above Rs. 1,000 and up to Rs. 2,157	Rs. 307.

2. The President is also pleased to decide that in partial modification of this Ministry's O.M. No. 13017/1/80-E. II (B), dated 25-3-80 the dearness allowance and additional dearness allowance payable to employees getting pay above Rs. 2,157 per mensem will be regulated as follows with effect from 1st July, 1980:—

<i>Pay range</i>	<i>Rate of total Dearness Allowance including Additional Dearness Allowance per mensem</i>
(i) Rs. 2,158–2,200	Rs. 550 subject to pay plus D.A. including additional D.A. not exceeding Rs. 2,750.
(ii) Rs. 2,201–2,500	Rs. 550.
(iii) Rs. 2,501–2,600	Rs. 550 subject to the provision that pay together with dearness allowance and additional dearness allowance does not exceed Rs. 3,100.
(iv) Rs. 2,601–2,650	Rs. 500.
(v) Rs. 2,651 and above	Rs. 450.

Of the amounts mentioned in column 2 above, the amount of dearness allowance will be as mentioned in this Ministry's O.M. No. 13017/1/79-E. II (B), dated 27-8-79.

22

G.I., M.F., O.M. No. 13017/8/80-E. II (B), dated 6-1-1981

<i>Period</i>	<i>Pay range</i>	<i>Rate of Additional Dearness Allowance per mensem</i>
1- 9-80 to 30-11-80	(i) Up to Rs. 300	49.5% of pay, subject to a minimum of Rs. 35 plus 32% of pay and a maximum of Rs. 146.
	(ii) Above Rs. 300 and up to Rs. 400	Rs. 62 plus 28% of pay.
	(iii) Above Rs. 400 and up to Rs. 800	36.5% of pay, subject to a minimum of 15.5% of pay plus Rs. 112.

<i>Period</i>	<i>Pay range</i>	<i>Rate of Additional Dearness Allowance per mensem</i>
1- 9-80 to 30-11-80	(iv) Above Rs. 800 and up to Rs. 900	Rs. 100 plus 24% of pay.
	(v) Above Rs. 900 and up to Rs. 1,000	Rs. 127 plus 21% of pay.
	(vi) Above Rs. 1,000 and up to Rs. 1,030	Amount by which pay falls short of Rs. 1,337.
	(vii) Above Rs. 1,030 and up to Rs. 2,157	Rs. 307.

2. The total dearness allowance as well as additional dearness allowance on the pay above Rs. 2,157 will continue to be regulated as indicated in para. 2 of this Ministry's O.M. No. 13017/7/80-E. II (B), dated 3-10-1980.

23

G.I., M.F., O.M. No. 13017/2/81-E. II (B), dated 6-4-1981

<i>Period</i>	<i>Pay range</i>	<i>Rate of Additional Dearness Allowance per mensem</i>
1-12-80 to 31- 1-81	(i) Up to Rs. 300	53.5% of pay, subject to a minimum of Rs. 35 plus 36% of pay and a maximum of Rs. 158.
	(ii) Above Rs. 300 and up to Rs. 400	Rs. 62 plus 32% of pay.
	(iii) Above Rs. 400 and up to Rs. 800	39.5% of pay, subject to a minimum of 15.5% of pay plus Rs. 128.
	(iv) Above Rs. 800 and up to Rs. 900	Rs. 100 plus 27% of pay.
	(v) Above Rs. 900 and up to Rs. 1,000	Rs. 127 plus 24% of pay.
	(vi) Above Rs. 1,000 and up to Rs. 1,600	Rs. 367.
	(vii) Above Rs. 1,600 and up to Rs. 1,660	Amount by which pay falls short of Rs. 1,967.
	(viii) Above Rs. 1,660 and up to Rs. 2,157	Rs. 307.

2. The total dearness allowance as well as additional dearness allowance on the pay above Rs. 2,157 will continue to be regulated as indicated in para. 2 of this Ministry's O.M. No. 13017/7/80-E. II (B), dated 3-10-1980.

24

G.I., M.F., O.M. No. 13017/3/81-E. II (B), dated 14-7-1981

<i>Period</i>	<i>Pay range</i>	<i>Rate of Additional Dearness Allowance per mensem</i>
1- 2-81 to 31- 3-81	(i) Up to Rs. 300	57.5% of pay, subject to a minimum of Rs. 35 plus 40% of pay and a maximum of Rs. 170.
	(ii) Above Rs. 300 and up to Rs. 400	Rs. 62 plus 36% of pay.
	(iii) Above Rs. 400 and up to Rs. 800	42.5% of pay, subject to a minimum of 15.5% of pay plus Rs. 144.
	(iv) Above Rs. 800 and up to Rs. 900	Rs. 100 plus 30% of pay.
	(v) Above Rs. 900 and up to Rs. 1,000	Rs. 127 plus 27% of pay.
	(vi) Above Rs. 1,000 and up to Rs. 2,000	Rs. 397.

2. The President is also pleased to decide that in partial modification of this Ministry's O.M. No. 13017/7/80-E. II (B), dated 3-10-1980 the dearness allowance and additional dearness allowance payable to employees getting pay above Rs. 2,000 per mensem will be regulated as follows with effect from 1st February, 1981:—

<i>Pay range</i>	<i>Rate of total Dearness Allowance including Additional Dearness Allowance per mensem</i>
(i) Rs. 2,001-2,110	Rs. 640 subject to pay plus D.A. including Additional D.A. not exceeding Rs. 2,750.
(ii) Rs. 2,111-2,500	Rs. 640.
(iii) Rs. 2,501-2,750	Rs. 640 subject to the proviso that pay together with dearness allowance and additional dearness allowance does not exceed Rs. 3,350.
(iv) Rs. 2,751 and above	Rs. 600.

Of the amounts mentioned in column 2 above, the amount of dearness allowance will be as mentioned in this Ministry's O.M. No. 13017/1/79-E. II (B), dated 27-8-1979.

25

G.I., M.F., O.M. No. 13016/1/81-E. II (B), dated 21-9-1981
and Corrigendum, dated 22-9-1981

<i>Period</i>	<i>Pay range</i>	<i>Rate of Additional Dearness Allowance per mensem</i>
1- 4-81 to 31- 5-81	(i) Up to Rs. 300	61.5% of pay, subject to a minimum of Rs. 35 plus 44% of pay and a maximum of Rs. 182.
	(ii) Above Rs. 300 and up to Rs. 400	Rs. 62 plus 40% of pay.
	(iii) Above Rs. 400 and up to Rs. 800	45.5% of pay, subject to a minimum of 15.5% of pay plus Rs. 160.
	(iv) Above Rs. 800 and up to Rs. 900	Rs. 100 plus 33% of pay.
	(v) Above Rs. 900 and up to Rs. 1,000	Rs. 127 plus 30% of pay.
	(vi) Above Rs. 1,000 and up to Rs. 1,030	Amount by which pay falls short of Rs. 1,427.
	(vii) Above Rs. 1,030 and up to Rs. 2,000	Rs. 397.

2. The total dearness allowance as well as additional dearness allowance on the pay above Rs. 2,000 will continue to be regulated as indicated in para. 2 of this Ministry's O.M. No. 13017/3/81-E. II (B), dated 14-7-1981.

26

G.I., M.F., O.M. No. 13017/5/81-E. II (B), dated 20-11-1981

<i>Period</i>	<i>Pay range</i>	<i>Rate of Additional Dearness Allowance per mensem</i>
1- 6-81 to 31- 7-81	(i) Up to Rs. 300	65.5% of pay, subject to a minimum of Rs. 35 plus 48% of pay and a maximum of Rs. 194.
	(ii) Above Rs. 300 and up to Rs. 400	Rs. 62 plus 44% of pay.
	(iii) Above Rs. 400 and up to Rs. 800	48.5% of pay, subject to a minimum of 15.5% of pay plus Rs. 176.
	(iv) Above Rs. 800 and up to Rs. 900	Rs. 100 plus 36% of pay.
	(v) Above Rs. 900 and up to Rs. 1,000	Rs. 127 plus 33% of pay.

<i>Period</i>	<i>Pay range</i>	<i>Rate of Additional Dearness Allowance per mensem</i>
1- 6-81 to 31- 7-81	(vi) Above Rs. 1,000 and up to Rs. 1,600	Rs. 457.
	(vii) Above Rs. 1,600 and up to Rs. 1,660	Amount by which pay falls short of Rs. 2,057.
	(viii) Above Rs. 1,660 and up to Rs. 2,000	Rs. 397.

2. The total dearness allowance as well as additional dearness allowance on the pay above Rs. 2,000 will continue to be regulated as indicated in para. 2 of this Ministry's O.M. No. 13017/3/81-E. II (B), dated 14-7-1981.

27

G.I., M.F., O.M. No. 13017/6/81-E. II (B), dated 23-3-1982

<i>Period</i>	<i>Pay range</i>	<i>Rate of Additional Dearness Allowance per mensem</i>
1- 8-81 to 30- 9-81	(i) Up to Rs. 300	69.5% of pay, subject to a minimum of Rs. 35 plus 52% of pay and a maximum of Rs. 206.
	(ii) Above Rs. 300 and up to Rs. 400	Rs. 62 plus 48% of pay.
	(iii) Above Rs. 400 and up to Rs. 800	51.5% of pay, subject to a minimum of 15.5% of pay plus Rs. 192.
	(iv) Above Rs. 800 and up to Rs. 900	Rs. 100 plus 39% of pay.
	(v) Above Rs. 900 and up to Rs. 1,000	Rs. 127 plus 36% of pay.
	(vi) Above Rs. 1,000 and up to Rs. 2,000	Rs. 487.
1-10-81 to 31-10-81	(i) Up to Rs. 300	73.5% of pay, subject to a minimum of Rs. 35 plus 56% of pay and a maximum of Rs. 218.
	(ii) Above Rs. 300 and up to Rs. 400	Rs. 62 plus 52% of pay.
	(iii) Above Rs. 400 and up to Rs. 800	54.5% of pay, subject to a minimum of 15.5% of pay plus Rs. 208.
	(iv) Above Rs. 800 and up to Rs. 900	Rs. 100 plus 42% of pay.

<i>Period</i>	<i>Pay range</i>	<i>Rate of Additional Dearness Allowance per mensem</i>
1-10-81 to 31-10-81	(v) Above Rs. 900 and up to Rs. 1,000	Rs. 127 <i>plus</i> 39% of pay.
	(vi) Above Rs. 1,000 and up to Rs. 1,030	Amount by which pay falls short of Rs. 1,517.
	(vii) Above Rs. 1,030 and up to Rs. 2,000	Rs. 487.
1-11-81 to 31-12-81	(i) Up to Rs. 300	77.5% of pay, subject to a minimum of Rs. 35 <i>plus</i> 60% of pay and a maximum of Rs. 230.
	(ii) Above Rs. 300 and up to Rs. 400	Rs. 62 <i>plus</i> 56% of pay.
	(iii) Above Rs. 400 and up to Rs. 800	57.5% of pay, subject to a minimum of 15.5% of pay <i>plus</i> Rs. 224.
	(iv) Above Rs. 800 and up to Rs. 900	Rs. 100 <i>plus</i> 45% of pay.
	(v) Above Rs. 900 and up to Rs. 1,000	Rs. 127 <i>plus</i> 42% of pay.
	(vi) Above Rs. 1,000 and up to Rs. 1,600	Rs. 547.
	(vii) Above Rs. 1,600 and up to Rs. 1,660	Amount by which pay falls short of Rs. 2,147.
	(viii) Above Rs. 1,660 and up to Rs. 2,000	Rs. 487.
1- 1-82 to 31- 3-82	(i) Up to Rs. 300	81.5% of pay, subject to a minimum of Rs. 35 <i>plus</i> 64% of pay and a maximum of Rs. 242.
	(ii) Above Rs. 300 and up to Rs. 400	Rs. 62 <i>plus</i> 60% of pay.
	(iii) Above Rs. 400 and up to Rs. 800	60.5% of pay, subject to a minimum of 15.5% of pay <i>plus</i> Rs. 240.
	(iv) Above Rs. 800 and up to Rs. 900	Rs. 100 <i>plus</i> 48% of pay.
	(v) Above Rs. 900 and up to Rs. 1,000	Rs. 127 <i>plus</i> 45% of pay.
	(vi) Above Rs. 1,000 and up to Rs. 2,000	Rs. 577.

2. The rates of Additional Dearness Allowance as specified in para. 2 above are payable in addition to Dearness Allowance at the rates mentioned in item (3) of para. 1 of this Ministry's O.M. No. 13017/1/E. II (B)/75, dated 30-1-1975 in so far as they relate to employees getting pay up to Rs. 2,000 p.m.

3. The President is also pleased to decide that in partial modification of this Ministry's O.M. No. 13017/3/81-E. II (B), dated 14-7-1981, the dearness allowance and additional dearness allowance payable to employees getting pay above Rs. 2,000 per mensem will be regulated as follows:—

Pay range	Rate of total Dearness Allowance including Additional Dearness Allowance per mensem	
	From 1-8-1981 to 31-12-1981	From 1-1-1982 onwards
(i) Rs. 2,001—2,749	Rs. 730	Rs. 820
(ii) Rs. 2,750 and above	Rs. 750	Rs. 900

28

G.I., M.F., O.M. No. 13017/6/81-E. II (B), dated 26-3-1982

Subject:—Payment of further *ad hoc* dearness allowance to Senior Officers.

The undersigned is directed to refer to para. 5 of this Ministry's O.M. of even number, dated the 23rd March, 1982 and to say that the President is pleased to decide that with effect from 1-1-1982 in addition to the rates of dearness allowance specified in para. 2 of that Office Memorandum (in so far as the employees getting pay above Rs. 1,518 are concerned) and para. 4 thereof, the following rates of further *ad hoc* dearness allowance will be payable as a one-time measure to the employees getting pay above Rs. 1,518 p.m.

Pay range	Rate of further <i>ad hoc</i> Dearness Allowance per mensem
Rs. 1,519—2,749	54% of basic pay as defined in F.R. 9 (21) (a) (i) less Rs. 820.

That is, 54% of pay will be calculated on basic pay only *without including* special pay, deputation pay, special allowance or any addition to pay under any other nomenclature.

Rs. 2,750 and above	Rs. 600.
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29

G.I., M.F., O.M. No. 13017/6/81-E. II (B), dated 29-3-1982**Subject:**—Payment of further *ad hoc* Dearness Allowance to Senior Officers.

The undersigned is directed to refer to this Ministry's O.M. of even number, dated 26-3-1982, on the above subject, and to say that some enquiries have been received whether the rate of the further dearness allowance per mensem of Rs. 600 shown against the pay range of Rs. 2,750 and above is also payable with reference to the basic pay. It is hereby clarified that both the pay ranges of Rs. 1,519-2,749 and Rs. 2,750 and above specified in the orders contained in the abovementioned O.M. refer to the basic pay as defined in F.R. 9 (21) (a) (i) *without including* special pay, deputation pay, special allowance or any addition to pay under any other nomenclature.

30

G.I., M.F., O.M. No. 13017/6/81-E. II (B), dated 15-5-1982**Subject:**—Payment of further *ad hoc* Dearness Allowance to Senior Officers — Clarification regarding calculation of leave salary.

The undersigned is directed to refer to this Ministry's Office Memorandum of even number, dated 26-3-1982, on the above subject, and to state that a doubt has been raised as to how leave salary will be calculated for the purpose of the payment of the further *ad hoc* Dearness Allowance in question. In this connection it is clarified that notwithstanding the existing provision for the calculation of leave salary for the purpose of payment of Dearness Allowance to the Central Government employees or for any other purpose further *ad hoc* Dearness Allowance in accordance with the orders contained in the abovementioned Office Memoranda will be paid on the leave salary separately calculated on the basic pay alone of the Officer concerned as defined in F.R. 9 (21) (a) (i) *without including* special pay, deputation pay, special allowance or any addition to pay under any other nomenclature.

31

G.I., M.F., O.M. No. 13017/6/81-E. II (B), dated 30-6-1982**Subject:**—Payment of further Dearness Allowance to Senior Officers — Non-practising allowance treated as basic pay.

The undersigned is directed to refer to this Ministry's O.M. of even number, dated 23-3-82, 26-3-82 and 15-5-82 and to state that in partial modification thereof, the President is pleased to decide that for the purpose of calculation of *ad hoc* Dearness Allowance, non-practising allowance admissible to Government Doctors will also be treated as pay.

2. Payments of the additional amount of Dearness Allowance resulting from this order will be regulated in accordance with the instructions contained in paras. 6 to 11 of this Ministry's O.M. of even number, dated 23rd March, 1982 referred to above.

3. These orders will also apply to the civilian doctors paid from the Defence Services Estimates and the expenditure will be chargeable to the relevant head of the Defence Service Estimates. In regard to Armed Forces Doctors and Railway Doctors separate orders will be issued by the Ministry of Defence and Ministry of Railways respectively.

32

G.I., M.F., O.M. No. 13017/1/82-E. II (B), dated 27-7-1982

<i>Period</i>	<i>Pay range</i>	<i>Rate of Additional Dearness Allowance per mensem</i>
1- 4-82 to 31- 5-82	(i) Up to Rs. 300	85.5% of pay subject to a minimum of Rs. 35 plus 68% of pay and a maximum of Rs. 254.
	(ii) Above Rs. 300 and up to Rs. 400	Rs. 62 plus 64% of pay.
	(iii) Above Rs. 400 and up to Rs. 800	63.5% of pay, subject to a minimum of 15.5% of pay plus Rs. 256.
	(iv) Above Rs. 800 and up to Rs. 900	Rs. 100 plus 51% of pay.
	(v) Above Rs. 900 and up to Rs. 1,000	Rs. 127 plus 48% of pay.
	(vi) Above Rs. 1,000 and up to Rs. 1,030	Amount by which pay falls short of Rs. 1,607.
	(vii) Above Rs. 1,030 and up to Rs. 2,000	Rs. 577.

2. The rates of additional dearness allowance as specified in para. 1 above are payable in addition to dearness allowance at the rates mentioned in item (3) of para. 1 of this Ministry's O.M. No. 13017/1/E. II (B)/75, dated 30-1-1975 in so far as they relate to employees getting pay up to Rs. 2,000 p.m.

3. The total dearness allowance as well as additional dearness allowance on the pay above Rs. 2,000 will continue to be regulated as indicated in para. 4 of this Ministry's O.M. No. 13017/6/81-E. II (B), dated 23-3-1982 as from 1-1-1982 onwards.

4. Further *ad hoc* dearness allowance admissible to officers getting pay above Rs. 1,518 p.m. will continue to be regulated under this Ministry's

O.M. No. 13017/6/81-E. II (B), dated 26-3-1982 read with this Ministry's O.M. Nos. 13017/6/81-E. II (B), dated 29-3-1982, 13017/6/81-E. II (B), dated 15-5-1982 and 13017/6/81-E. II (B), dated 30-6-1982.

33

G.I., M.F., O.M. No. 13017/3/82-E. II (B), dated 7-10-1982

<i>Period</i>	<i>Pay range</i>	<i>Rate of Additional Dearness Allowance per mensem</i>
1- 6-82 to 31- 8-82	(i) Up to Rs. 300	89.5% of pay subject to a minimum of Rs. 35 plus 72% of pay and a maximum of Rs. 266.
	(ii) Above Rs. 300 and up to Rs. 400	Rs. 62 plus 68% of pay.
	(iii) Above Rs. 400 and up to Rs. 800	66.5% of pay subject to a minimum of 15.5% of pay plus Rs. 272.
	(iv) Above Rs. 800 and up to Rs. 900	Rs. 100 plus 54% of pay.
	(v) Above Rs. 900 and up to Rs. 1,000	Rs. 127 plus 51% of pay.
	(vi) Above Rs. 1,000 and up to Rs. 1,600	Rs. 637.
	(vii) Above Rs. 1,600 and up to Rs. 1,660	Amount by which pay falls short of Rs. 2,237.
	(viii) Above Rs. 1,660 and up to Rs. 2,000	Rs. 577.

2. The rates of additional dearness allowance as specified in para. 1 above are payable in addition to dearness allowance at the rates mentioned in item (3) of para. 1 of this Ministry's O.M. No. 13017/1/E. II (B)/75, dated 30-1-1975 in so far as they relate to employees getting pay up to Rs. 2,000 p.m.

3. The total dearness allowance as well as additional dearness allowance on the pay above Rs. 2,000 will continue to be regulated as indicated in para. 4 of this Ministry's O.M. No. 13017/6/81-E. II (B), dated 23-3-1982 as from 1-1-1982 onwards.

4. Further *ad hoc* dearness allowance admissible to officers getting pay above Rs. 1,518 p.m. will continue to be regulated under this Ministry's O.M. No. 13017/6/81-E. II (B), dated 26-3-1982 read with this Ministry's O.M. Nos. 13017/6/81-E. II (B), dated 29-3-1982, 13017/6/81-E. II (B), dated 15-5-1982 and 13017/6/81-E. II (B), dated 30-6-1982.

G.I., M.F., O.M. No. 13017/6/81-E. II (B), dated 27-11-1982

Subject:—Payment of further Dearness Allowance to Senior Officers
— Clarification regarding.

The undersigned is directed to refer to this Ministry's O.M. of even number, dated 23-3-82, 26-3-82, 15-5-82 and 30-6-82 and to state that in partial modification thereof, the President is pleased to decide that in cases where D.A./A.D.A. admissible to Officers in the pay range of Rs. 1,519—2,749 is more than Rs. 820 because of such additions to pay as Flying Pay, qualification pay, language pay, etc., which are reckoned for the purpose of calculating the rate of D.A./A.D.A. (but not for calculating further *ad hoc* D.A. for which only basic pay and N.P.A., if any, is reckoned), the actual amount of such D.A./A.D.A. admissible on 1-1-1982 shall be deducted from 54% of the basic pay (*plus* N.P.A., if any) for the purpose of calculating the amount of further *ad hoc* D.A.

2. These orders shall have effect from the date of issue. Overpayments already made, if any, may, however, be ignored.

G.I., M.F., O.M. No. 13017/6/81-E. II (B), dated 28-1-1983

Subject:—Payment of further *ad hoc* Dearness Allowance to Senior Officers.

The undersigned is directed to refer to this Ministry's Office Memoranda of even number, dated 26-3-1982 and 29-3-1982, on the above subject, and to say that some enquiries have been received whether the element of pension and pension equivalent of gratuity will be treated as pay for the purpose of calculation of *ad hoc* dearness allowance in respect of pensioners on re-employment. The President is pleased to clarify that where on the pay of the officer in the re-employment post, before adjustment of pension and pension equivalent of other retirement benefits, would be such as would entitle him to further *ad hoc* D.A. (i.e., Rs. 1,519 and above), the *ad hoc* D.A. will be calculated in the same manner as in para. 1 (xii) of this Ministry's O.M. No. 13011/1/E. II (B)/76, dated 21-11-1977 that is on pay *plus* pension (including P.E.G.) subject to the ceiling of what is admissible on the maximum pay of the post. However, where the pay of the officer in re-employment post is such as would not make him/her eligible for further *ad hoc* Dearness Allowance (i.e., less than Rs. 1,519), the pension and pension equivalent of gratuity will not be taken into account for calculation of further *ad hoc* Dearness Allowance.

36

G.I., M.F., O.M. No. 13017/1/83-E. II (B), dated 13-4-1983

<i>Period</i>	<i>Pay range</i>	<i>Rate of Additional Dearness Allowance per mensem</i>
1- 9-82 to 30-11-82	(i) Up to Rs. 300	93.5% of pay subject to a minimum of Rs. 35 plus 76% of pay and a maximum of Rs. 278.
	(ii) Above Rs. 300 and up to Rs. 400	Rs. 62 plus 72% of pay.
	(iii) Above Rs. 400 and up to Rs. 800	69.5% of pay subject to a minimum of 15.5% of pay plus Rs. 288.
	(iv) Above Rs. 800 and up to Rs. 900	Rs. 100 plus 57% of pay.
	(v) Above Rs. 900 and up to Rs. 1,000	Rs. 127 plus 54% of pay.
	(vi) Above Rs. 1,000 and up to Rs. 2,000	Rs. 667.
1-12-82 to 28 -2-83	(i) Up to Rs. 300	97.5% of pay subject to a minimum of Rs. 35 plus 80% of pay and a maximum of Rs. 290.
	(ii) Above Rs. 300 and up to Rs. 400	Rs. 62 plus 76% of pay.
	(iii) Above Rs. 400 and up to Rs. 800	72.5% of pay, subject to a minimum of 15.5% of pay plus Rs. 304.
	(iv) Above Rs. 800 and up to Rs. 900	Rs. 100 plus 60% of pay.
	(v) Above Rs. 900 and up to Rs. 1,000	Rs. 127 plus 57% of pay.
	(vi) Above Rs. 1,000 and up to Rs. 1,030	Amount by which pay falls short of Rs. 1,697.
	(vii) Above Rs. 1,030 and up to Rs. 2,000	Rs. 667.

2. The rates of additional dearness allowance as specified in para. 1 above are payable in addition to dearness allowance at the rates mentioned in item (3) of para. 1 of this Ministry's O.M. No. 13017/1/E. II (B)/75, dated 30-1-1975 in so far as they relate to employees getting pay up to Rs. 2,000 p.m.

3. The President is also pleased to decide that in partial modification of para. 4 of this Ministry's Office Memorandum No. 13017/6/81-E. II (B), dated the 23rd March, 1982, the total dearness allowance as well as additional dearness allowance on the pay above Rs. 2,000 will, with effect from 1-9-1982, be as follows:—

Rs. 2,001—2,749	...	Rs. 910
Rs. 2,750 and above	...	Rs. 1,050

4. Further *ad hoc* dearness allowance admissible to officers getting pay above Rs. 1,518 p.m. sanctioned in this Ministry's Office Memorandum No. 13017/6/81-E. II (B), dated 26-3-1982 as amended from time to time will be regulated as under with effect from 1-9-1982—

<i>Pay range</i>	<i>Rate of further ad hoc Dearness Allowance per mensem</i>
Rs. 1,519—2,749	60% of basic pay (<i>plus</i> Non-practising Allowance, if any, as defined in F.R. 9 (21) (a) (i) <i>less</i> D.A. <i>plus</i> Additional D.A. admissible in paras. 1, 2 and 3 above.
Rs. 2,750 and above	Rs. 600.

37

G.I., M.F., O.M. No. 13017/1/83-E. II (B), dated 22-9-1983

<i>Period</i>	<i>Pay range</i>	<i>Rate of Additional Dearness Allowance per mensem</i>
1- 3-83 to 30 -4-83	(i) Up to Rs. 300	101.5% of pay subject to a minimum of Rs. 35 <i>plus</i> 84% of pay and a maximum of Rs. 302.
	(ii) Above Rs. 300 and up to Rs. 400	Rs. 62 <i>plus</i> 80% of pay.
	(iii) Above Rs. 400 and up to Rs. 800	75.5% of pay subject to a minimum of 15.5% of pay <i>plus</i> Rs. 320.
	(iv) Above Rs. 800 and up to Rs. 900	Rs. 100 <i>plus</i> 63% of pay.
	(v) Above Rs. 900 and up to Rs. 1,000	Rs. 127 <i>plus</i> 60% of pay.
	(vi) Above Rs. 1,000 and up to Rs. 1,600	Rs. 727.
	(vii) Above Rs. 1,600 and up to Rs. 1,660	Amount by which pay falls short of Rs. 2,327.
	(viii) Above Rs. 1,660 and up to Rs. 2,000	Rs. 667.

<i>Period</i>	<i>Pay range</i>	<i>Rate of Additional Dearness Allowance per mensem</i>
1- 5-83 to 30- 6-83	(i) Up to Rs. 300	105.5% of pay subject to a minimum of Rs. 35 <i>plus</i> 88% of pay and a maximum of Rs. 314.
	(ii) Above Rs. 300 and up to Rs. 400	Rs. 62 <i>plus</i> 84% of pay.
	(iii) Above Rs. 400 and up to Rs. 800	78.5% of pay subject to a minimum of 15.5% of pay <i>plus</i> Rs. 336.
	(iv) Above Rs. 800 and up to Rs. 900	Rs. 100 <i>plus</i> 66% of pay.
	(v) Above Rs. 900 and up to Rs. 1,000	Rs. 127 <i>plus</i> 63% of pay.
	(vi) Above Rs. 1,000 and up to Rs. 2,000	Rs. 757.
1- 7-83 to 31- 7-83	(i) Up to Rs. 300	109.5% of pay subject to a minimum of Rs. 35 <i>plus</i> 92% of pay and a maximum of Rs. 326.
	(ii) Above Rs. 300 and up to Rs. 400	Rs. 62 <i>plus</i> 88% of pay.
	(iii) Above Rs. 400 and up to Rs. 800	81.5% of pay subject to a minimum of 15.5% of pay <i>plus</i> Rs. 352.
	(iv) Above Rs. 800 and up to Rs. 900	Rs. 100 <i>plus</i> 69% of pay.
	(v) Above Rs. 900 and up to Rs. 1,000	Rs. 127 <i>plus</i> 66% of pay.
	(vi) Above Rs. 1,000 and up to Rs. 1,030	Amount by which pay falls short of Rs. 1,787.
	(vii) Above Rs. 1,030 and up to Rs. 2,000	Rs. 757.

2. The rates of additional dearness allowance as specified in para. 1 above are payable in addition to dearness allowance at the rates mentioned in item (3) of para. 1 of this Ministry's O.M. No. 13017/1/E. II (B)/75, dated 30-1-1975 in so far as they relate to employees getting pay up to Rs. 2,000 p.m.

3. The President is also pleased to decide that in modification of para. 3 of this Ministry's O.M. of even number, dated 13-4-1983, the total

dearness allowance as well as additional dearness allowance on the pay above Rs. 2,000 p.m. will, with effect from 1-5-1983, be as follows:—

Rs. 2,001—2,749	Rs. 1,000
Rs. 2,750 and above ...	Rs. 1,200

4. In partial modification of this Ministry's O.M. No. 13017/6/81-E. II (B), dated 26-3-82, as amended from time to time, further *ad hoc* Dearness Allowance for officers getting pay above Rs. 1,819 p.m. will with effect from 1-5-1983 be regulated as under—

<i>Pay range</i>	<i>Rate of further ad hoc Dearness Allowance per mensem</i>
Rs. 1,820—2,749	65% of basic pay as defined in F.R. 9 (21) (a) (i) <i>plus</i> Non-practising Allowance, if any, <i>less</i> D.A. and Additional D.A. admissible in paras. 1, 2 and 3 above.
Rs. 2,750 and above	Rs. 600.

In respect of officers getting pay above Rs. 1,518 but below Rs. 1,820, the further *ad hoc* Dearness Allowance will continue to be regulated according to para. 4 of this Ministry's O.M. of even number, dated 13-4-1983.

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D.G., P & T, No. 1-52/82-TA-1, dated 13-1-1984

Subject:—*Ad hoc* Dearness Allowance — inadmissibility for counting special increment granted under small family norms, as basic pay.

Reference:—Ministry of Finance, O.M. No. 13017/6/81-E. II (B), dated 26-3-1982.

A reference is invited to Government of India, Ministry of Finance (Expenditure), O.M. No. 13017/6/81-E. II (B), dated 26-3-1982 according to which further dearness allowance at the rate of 54% of basic pay was granted and it was stipulated therein that the basic pay should exclude special pay, deputation pay, special allowance or any addition to pay under any other nomenclature.

A reference has been made to the Ministry of Finance whether the "personal pay" granted as incentive for promoting "small family norms" may be taken into account for purpose of computing *ad hoc* Dearness allowance for Senior Officers drawing pay at Rs. 1,519 and above.

It has since been clarified under Ministry of Finance (Department of Expenditure), E. III Branch, U.O. No. 8451/E. III/879, dated 16-12-1983 that the incentive increment is in the form of personal pay and not basic pay and so it will not count for the purpose of payment of *ad hoc* D.A.

granted in terms of Government of India, Ministry of Finance, O.M. No. 13017/6/81-E. III (B), dated 26-3-1982.

The order may be brought to the notice of all concerned.

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**G.I., M.F., O.M. No. 13017/1/84-E. II (B), dated 21-5-1984
and Corrigendum, dated 25-5-1984**

<i>Period</i>	<i>Pay range</i>	<i>Rate of Additional Dearness Allowance per mensem</i>
1- 8-83 to 30- 9-83	(i) Up to Rs. 300	113.5% of pay subject to a minimum of Rs. 35 plus 96% of pay and a maximum of Rs. 338.
	(ii) Above Rs. 300 and up to Rs. 400	Rs. 62 plus 92% of pay.
	(iii) Above Rs. 400 and up to Rs. 800	84.5% of pay subject to a minimum of 15.5% of pay plus Rs. 368.
	(iv) Above Rs. 800 and up to Rs. 900	Rs. 100 plus 72% of pay.
	(v) Above Rs. 900 and up to Rs. 1,000	Rs. 127 plus 69% of pay.
	(vi) Above Rs. 1,000 and up to Rs. 1,600	Rs. 817.
	(vii) Above Rs. 1,600 and up to Rs. 1,660	Amount by which pay falls short of Rs. 2,417.
	(viii) Above Rs. 1,660 and up to Rs. 2,000	Rs. 757.
1-10-83 to 31-10-83	(i) Up to Rs. 300	117.5% of pay subject to a minimum of Rs. 35 plus 100% of pay and a maximum of Rs. 350.
	(ii) Above Rs. 300 and up to Rs. 400	Rs. 62 plus 96% of pay.
	(iii) Above Rs. 400 and up to Rs. 800	87.5% of pay subject to a minimum of 15.5% of pay plus Rs. 384.
	(iv) Above Rs. 800 and up to Rs. 900	Rs. 100 plus 75% of pay.
	(v) Above Rs. 900 and up to Rs. 1,000	Rs. 127 plus 72% of pay.
	(vi) Above Rs. 1,000 and up to Rs. 2,000	Rs. 847.

<i>Period</i>	<i>Pay range</i>	<i>Rate of Additional Dearness Allowance per mensem</i>
1-11-83 to 31-12-83	(i) Up to Rs. 300	121.5% of pay, subject to a minimum of Rs. 35 plus 104% of pay and a maximum of Rs. 362.
	(ii) Above Rs. 300 and up to Rs. 400	Rs. 62 plus 100% of pay.
	(iii) Above Rs. 400 and up to Rs. 800	90.5% of pay, subject to a minimum of 15.5% of pay plus Rs. 400.
	(iv) Above Rs. 800 and up to Rs. 900	Rs. 100 plus 78% of pay.
	(v) Above Rs. 900 and up to Rs. 1,000	Rs. 127 plus 75% of pay.
	(vi) Above Rs. 1,000 and up to Rs. 1,030	Amount by which pay falls short of Rs. 1,877.
	(vii) Above Rs. 1,030 and up to Rs. 2,000	Rs. 847.

2. The rates of additional dearness allowance as specified in para. 1 above are payable in addition to dearness allowance at the rates mentioned in item (3) of para. 1 of this Ministry's O.M. No. 13017/1/E. II (B)/75, dated 30-1-1975 in so far as they relate to employees getting pay up to Rs. 2,000 p.m.

3. The President is also pleased to decide that in modification of para. 3 of this Ministry's O.M. No. 13017/1/83-E. II (B), dated 22-9-1983 the total dearness allowance as well as additional dearness allowance on the pay above Rs. 2,000 p.m. will, with effect from 1-10-1983, be as follows:—

Rs. 2,001—2,749	...	Rs. 1,090
Rs. 2,750 and above	...	Rs. 1,350

4. In partial modification of this Ministry's O.M. No. 13017/6/81-E. II (B), dated 26-3-82, as amended from time to time, further *ad hoc* Dearness Allowance for officers getting pay above Rs. 1,641 p.m. will, with effect from 1-10-1983 be regulated as under—

<i>Pay range</i>	<i>Rate of ad hoc Dearness Allowance per mensem</i>
Rs. 1,642—2,749	71% of basic pay as defined in F.R. 9 (21) (a) (i) plus Non-Practising Allowance, if any, less D.A. and Additional D.A. admissible in paras. 1, 2 and 3 above subject to the further condition that the increase in total dearness allowance payable by this order from 1-10-1983 shall not exceed Rs. 150 p.m.
Rs. 2,750 and above	Rs. 600.

In respect of officers getting pay above Rs. 1,518 but below Rs. 1,642 the further *ad hoc* Dearness Allowance will continue to be regulated according to para. 4 of this Ministry's O.M. No. 13017/1/83-E. II (B), dated 13-4-1983.

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G.I., M.F., O.M. No. 13017/1/84-E. II (B), dated 15-9-1984

Period	Pay range	Rate of Additional Dearness Allowance per mensem
1- 1-84 to 31- 1-84	(i) Up to Rs. 300	125.5% of pay subject to a minimum of Rs. 35 <i>plus</i> 108% of pay and a maximum of Rs. 374.
	(ii) Above Rs. 300 and up to Rs. 400	Rs. 62 <i>plus</i> 104% of pay.
	(iii) Above Rs. 400 and up to Rs. 800	93.5% of pay subject to a minimum of 15.5% of pay <i>plus</i> Rs. 416.
	(iv) Above Rs. 800 and up to Rs. 900	Rs. 100 <i>plus</i> 81% of pay.
	(v) Above Rs. 900 and up to Rs. 1,000	Rs. 127 <i>plus</i> 78% of pay.
	(vi) Above Rs. 1,000 and up to Rs. 1,600	Rs. 907.
	(vii) Above Rs. 1,600 and up to Rs. 1,660	Amount by which pay falls short of Rs. 2,507.
	(viii) Above Rs. 1,660 and up to Rs. 2,000	Rs. 847.
1- 2-84 to 31- 3-84	(i) Up to Rs. 300	129.5% of pay subject to a minimum of Rs. 35 <i>plus</i> 112% of pay and a maximum of Rs. 386.
	(ii) Above Rs. 300 and up to Rs. 400	Rs. 62 <i>plus</i> 108% of pay.
	(iii) Above Rs. 400 and up to Rs. 800	96.5% of pay subject to a minimum of 15.5% of pay <i>plus</i> Rs. 432.
	(iv) Above Rs. 800 and up to Rs. 900	Rs. 100 <i>plus</i> 84% of pay.
	(v) Above Rs. 900 and up to Rs. 1,000	Rs. 127 <i>plus</i> 81% of pay.
	(vi) Above Rs. 1,000 and up to Rs. 2,000	Rs. 937.

<i>Period</i>	<i>Pay range</i>	<i>Rate of Additional Dearness Allowance per mensem</i>
1- 4-84 to 31- 5-84	(i) Up to Rs. 300	133.5% of pay subject to a minimum of Rs. 35 <i>plus</i> 116% of pay and a maximum of Rs. 398.
	(ii) Above Rs. 300 and up to Rs. 400	Rs. 62 <i>plus</i> 112% of pay.
	(iii) Above Rs. 400 and up to Rs. 800	99.5% of pay subject to a minimum of 15.5% of pay <i>plus</i> Rs. 448.
	(iv) Above Rs. 800 and up to Rs. 900	Rs. 100 <i>plus</i> 87% of pay.
	(v) Above Rs. 900 and up to Rs. 1,000	Rs. 127 <i>plus</i> 84% of pay.
	(vi) Above Rs. 1,000 and up to Rs. 1,030	Amount by which pay falls short of Rs. 1,967.
	(vii) Above Rs. 1,030 and up to Rs. 2,000	Rs. 937.
1- 6-84 to 31- 7-84	(i) Up to Rs. 300	137.5% of pay, subject to a minimum of Rs. 35 <i>plus</i> 120% of pay and a maximum of Rs. 410.
	(ii) Above Rs. 300 and up to Rs. 400	Rs. 62 <i>plus</i> 116% of pay.
	(iii) Above Rs. 400 and up to Rs. 800	102.5% of pay subject to a minimum of 15.5% of pay <i>plus</i> Rs. 464.
	(iv) Above Rs. 800 and up to Rs. 900	Rs. 100 <i>plus</i> 90% of pay.
	(v) Above Rs. 900 and up to Rs. 1,000	Rs. 127 <i>plus</i> 87% of pay.
	(vi) Above Rs. 1,000 and up to Rs. 1,600	Rs. 997.
	(vii) Above Rs. 1,600 and up to Rs. 1,660	Amount by which pay falls short of Rs. 2,597.
	(viii) Above Rs. 1,660 and up to Rs. 2,000	Rs. 937.

2. The rates of additional dearness allowance as specified in para. 1 above are payable in addition to dearness allowance at the rates mentioned in item (3) of para. 1 of this Ministry's O.M. No. 13017/1/E. II (B)/75, dated 30-1-1975 in so far as they relate to employees getting pay up to Rs. 2,000 p.m.

3. The President is also pleased to decide that in modification of para. 3 of this Ministry's O.M. No. 13017/1/84-E. II (B), dated 21-5-1984, the total dearness allowance as well as additional dearness allowance on the pay above Rs. 2,000 p.m. will, with effect from 1-2-1984 be as follows:—

Rs. 2,001—2,749	Rs. 1,180
Rs. 2,750 and above	Rs. 1,500

4. In partial modification of this Ministry's O.M. No. 13017/6/81-E. II (B), dated 26-3-1982, as amended from time to time, further *ad hoc* Dearness Allowance for officers getting pay above Rs. 1,808 p.m. will, with effect from 1-2-1984 be regulated as under—

<i>Pay range</i>	<i>Rate of ad hoc Dearness Allowance per mensem</i>
Rs. 1,809—2,749	76% of basic pay as defined in F.R. 9 (21) (a) (i) plus Non-Practising Allowance, if any, less D.A. and Additional D.A. admissible in paras. 1, 2 and 3 above.
Rs. 2,750 and above	Rs. 600.

In respect of officers getting pay above Rs. 1,518 but below Rs. 1,642 the further *ad hoc* dearness allowance will continue to be regulated according to para. 4 of this Ministry's O.M. No. 13017/1/83-E. II (B), dated 13-4-1983, and in respect of officers getting pay Rs. 1,642 and above but below Rs. 1,809, the further *ad hoc* dearness allowance will continue to be regulated according to para. 4 of this Ministry's O.M. of even number, dated 21-5-1984.

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G.I., M.F., O.M. No. 13017/1/85-E. II (B), dated 19-1-1985

<i>Period</i>	<i>Pay range</i>	<i>Rate of Additional Dearness Allowance per mensem</i>
1- 8-84 to 31-10-84	(i) Up to Rs. 300	141.5% of pay subject to a minimum of Rs. 35 plus 124% of pay and a maximum of Rs. 422.
	(ii) Above Rs. 300 and up to Rs. 400	Rs. 62 plus 120% of pay.
	(iii) Above Rs. 400 and up to Rs. 800	105.5% of pay subject to a minimum of 15.5% of pay plus Rs. 480.
	(iv) Above Rs. 800 and up to Rs. 900	Rs. 100 plus 93% of pay.
	(v) Above Rs. 900 and up to Rs. 1,000	Rs. 127 plus 90% of pay.
	(vi) Above Rs. 1,000 and up to Rs. 2,000	Rs. 1,027.

<i>Period</i>	<i>Pay range</i>	<i>Rate of Additional Dearness Allowance per mensem</i>
1-11-84 to 31-12-84	(i) Up to Rs. 300	145.5% of pay subject to a minimum of Rs. 35 plus 128% of pay and a maximum of Rs. 434. Rs. 62 plus 124% of pay.
	(ii) Above Rs. 300 and up to Rs. 400	108.5% of pay subject to a minimum of 15.5% of pay plus Rs. 496.
	(iii) Above Rs. 400 and up to Rs. 800	Rs. 100 plus 96% of pay.
	(iv) Above Rs. 800 and up to Rs. 900	Rs. 127 plus 93% of pay.
	(v) Above Rs. 900 and up to Rs. 1,000	Amount by which pay falls short of Rs. 2,057.
	(vi) Above Rs. 1,000 and up to Rs. 1,030	Rs. 1,027.
	(vii) Above Rs. 1,030 and up to Rs. 2,000	

2. The rates of additional dearness allowance as specified in para. 1 above are payable in addition to dearness allowance at the rates mentioned in item (3) of para. 1 of this Ministry's O.M. No. 13017/1/E. II (B)/75, dated 30-1-1975, in so far as they relate to employees getting pay up to Rs. 2,000 p.m.

2. The President is also pleased to decide that in modification of para. 3 of this Ministry's O.M. No. 13017/1/84-E. II (B), dated 15-9-1984 the total dearness allowance as well as additional dearness allowance on the pay above Rs. 2,000 p.m. will, with effect from 1-8-1984, be as follows:—

Rs. 2,001—2,749	Rs. 1,270
Rs. 2,750 and above	Rs. 1,650

4. In partial modification of this Ministry's O.M. No. 13017/6/81-E. II (B), dated 26-3-82, as amended from time to time, further *ad hoc* Dearness Allowance for officers getting pay above Rs. 1,638 p.m. will with effect from 1-8-1984 be regulated as under—

<i>Pay range</i>	<i>Rate of ad hoc Dearness Allowance per mensem</i>
Rs. 1,639—2,749	82% of basic pay as defined in F.R. 9 (21) (a) (i) plus Non-Practising Allowance, if any, less D.A. and Additional D.A. admissible in paras. 1, 2 and 3 above, subject to the further condition that the increase in total D.A. payable by these orders from 1-8-84 shall not exceed Rs. 150 p.m.
Rs. 2,750 and above	Rs. 600.

In respect of officers getting pay above Rs. 1,518 but below Rs. 1,639 the further *ad hoc* Dearness allowance will continue to be regulated according to para. 4 of this Ministry's O.M. No. 13017/1/83-E. II (B), dated 13-4-1983.

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G.I., M.F., O.M. No. 13017/1/85-E. II (B), dated 30-4-1985

Period	Pay range	Rate of Additional Dearness Allowance per mensem
1- 1-85 to 30- 4-85	(i) Up to Rs. 300	149.5% of pay subject to a minimum of Rs. 35 <i>plus</i> 132% of pay and a maximum of Rs. 446.
	(ii) Above Rs. 300 and up to Rs. 400	Rs. 62 <i>plus</i> 128% of pay.
	(iii) Above Rs. 400 and up to Rs. 800	111.5% of pay subject to a minimum of 15.5% of pay <i>plus</i> Rs. 512.
	(iv) Above Rs. 800 and up to Rs. 900	Rs. 100 <i>plus</i> 99% of pay.
	(v) Above Rs. 900 and up to Rs. 1,000	Rs. 127 <i>plus</i> 96% of pay.
	(vi) Above Rs. 1,000 and up to Rs. 1,600	Rs. 1,087.
	(vii) Above Rs. 1,600 and up to Rs. 1,660	Amount by which pay falls short of Rs. 2,687.
	(viii) Above Rs. 1,660 and up to Rs. 2,000	Rs. 1,027.

2. The rates of Additional Dearness Allowance as specified in para. 1 above are payable in addition to dearness allowance at the rates mentioned in item (3) of para. 1 of this Ministry's O.M. No. 13017/1/E. II (B)/75, dated 31-1-1975 in so far as they relate to employees getting pay up to Rs. 2,000 p.m.

3. The total dearness allowance as well as additional dearness allowance on pay above Rs. 2,000 will continue to be regulated as indicated in para. 3 of this Ministry's O.M. of even number, dated the 19th January, 1985 as from 1-1-1985 onwards.

4. Further *ad hoc* dearness allowance admissible to officers getting pay above Rs. 1,638 p.m. will continue to be regulated under para. 4 of this Ministry's O.M. of even number, dated the 19th January, 1985 as from 1-1-1985 onwards.

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G.I., M.F., O.M. No. 13017/1/85-E. II (B), dated 2-9-1985

<i>Period</i>	<i>Pay range</i>	<i>Rate of Additional Dearness Allowance per mensem</i>
1- 5-85 to 31- 7-85	(i) Up to Rs. 300	153.5% of pay subject to a minimum of Rs. 35 plus 136% of pay and a maximum of Rs. 458.
	(ii) Above Rs. 300 and up to Rs. 400	Rs. 62 plus 132% of pay.
	(iii) Above Rs. 400 and up to Rs. 800	114.5% of pay subject to a minimum of 15.5% of pay plus Rs. 528.
	(iv) Above Rs. 800 and up to Rs. 900	Rs. 100 plus 102% of pay.
	(v) Above Rs. 900 and up to Rs. 1,000	Rs. 127 plus 99% of pay.
	(vi) Above Rs. 1,000 and up to Rs. 2,000	Rs. 1,117.

2. The rates of additional dearness allowance as specified in para. 1 above are payable in addition to dearness allowance at the rates mentioned in item (3) of para. 1 of this Ministry's O.M. No. 13017/1/E. II (B)/75, dated 30-1-1975 in so far as they relate to employees getting pay up to Rs. 2,000 p.m.

3. The President is also pleased to decide that in modification of para. 3 of this Ministry's O.M. of even number, dated 19-1-1985, the total dearness allowance as well as additional dearness allowance on the pay above Rs. 2,000 p.m. will, with effect from 1-5-1985, be as follows:—

Rs. 2,001—2,749	Rs. 1,360
Rs. 2,750 and above	Rs. 1,800

4. In partial modification of this Ministry's O.M. No. 13017/6/81-E. II (B), dated 26-3-82, as amended from time to time, further *ad hoc* dearness allowance for officers getting pay above Rs. 1,800 p.m. will, with effect from 1-5-1985, be regulated as under—

<i>Pay range</i>	<i>Rate of ad hoc Dearness Allowance per mensem</i>
Rs. 1,801—2,749	87% of basic pay as defined in F.R. 9 (21) (a) (i) plus Non-Practising Allowance, if any, less D.A. and Additional D.A. admissible in paras. 1, 2 and 3 above.
Rs. 2,750 and above	Rs. 600.

In respect of officers getting pay above Rs. 1,518 but below Rs. 1,639 the further *ad hoc* dearness allowance will continue to be regulated according to para. 4 of this Ministry's O.M. No. 13017/1/83-E. II (B), dated

13-4-1983. In respect of officers getting pay Rs. 1,639 and above but below Rs. 1,801, the further *ad hoc* dearness allowance will continue to be regulated according to para. 4 of this Ministry's O.M. of even number, dated 19-1-1985.

44

G.I., M.F., O.M. No. 13017/1/86-E. II (B), dated 15-1-1986

<i>Period</i>	<i>Pay range</i>	<i>Rate of Additional Dearness Allowance per mensem</i>
1- 8-85 to 31-10-85	(i) Up to Rs. 300	157.5% of pay subject to a minimum of Rs. 35 <i>plus</i> 140% of pay and a maximum of Rs. 470.
	(ii) Above Rs. 300 and up to Rs. 400	Rs. 62 <i>plus</i> 136% of pay.
	(iii) Above Rs. 400 and up to Rs. 800	117.5% of pay subject to a minimum of 15.5% of pay <i>plus</i> Rs. 544.
	(iv) Above Rs. 800 and up to Rs. 900	Rs. 100 <i>plus</i> 105% of pay.
	(v) Above Rs. 900 and up to Rs. 1,000	Rs. 127 <i>plus</i> 102% of pay.
	(vi) Above Rs. 1,000 and up to Rs. 1,030	Amount by which pay falls short of Rs. 2,147.
	(vii) Above Rs. 1,030 and up to Rs. 2,000	Rs. 1,117.
1-11-85 to 31-12-85	(i) Up to Rs. 300	161.5% of pay subject to a minimum of Rs. 35 <i>plus</i> 144% of pay and a maximum of Rs. 482.
	(ii) Above Rs. 300 and up to Rs. 400	Rs. 62 <i>plus</i> 140% of pay.
	(iii) Above Rs. 400 and up to Rs. 800	120.5% of pay subject to a minimum of 15.5% of pay <i>plus</i> Rs. 560.
	(iv) Above Rs. 800 and up to Rs. 900	Rs. 100 <i>plus</i> 108% of pay.
	(v) Above Rs. 900 and up to Rs. 1,000	Rs. 127 <i>plus</i> 105% of pay.
	(vi) Above Rs. 1,000 and up to Rs. 1,600	Rs. 1,177.
	(vii) Above Rs. 1,600 and up to Rs. 1,660	Amount by which pay falls short of Rs. 2,777.
	(viii) Above Rs. 1,660 and up to Rs. 2,000	Rs. 1,117.

2. The rates of additional dearness allowance as specified in para. 1 above are payable in addition to dearness allowance at the rates mentioned in item (3) of para. 1 of this Ministry's O.M. No. 13017/1/E. II (B)/75, dated 30-1-1975 in so far as they relate to employees getting pay up to Rs. 2,000 p.m.

3. The total Dearness Allowance as well as Additional Dearness Allowance on the pay above Rs. 2,000 p.m. will continue to be regulated as indicated in para. 3 of this Ministry's O.M. of even number, dated the 2nd September, 1985.

4. Further *ad hoc* Dearness Allowance admissible to officers getting pay above Rs. 1,518 p.m. will continue to be regulated under para. 4 of this Ministry's O.M. of even number, dated the 2nd September, 1985.

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G.I., M.F., O.M. No. 13017/1/86-E. II (B), dated 28-2-1986

<i>Period</i>	<i>Pay range</i>	<i>Rate of Additional Dearness Allowance per mensem</i>
1- 1-86 to 31- 3-86	(i) Up to Rs. 300	165.5% of pay subject to a minimum of Rs. 35 plus 148% of pay and a maximum of Rs. 494.
	(ii) Above Rs. 300 and up to Rs. 400	Rs. 62 plus 144% of pay.
	(iii) Above Rs. 400 and up to Rs. 800	123.5% of pay subject to a minimum of 15.5% of pay plus Rs. 576.
	(iv) Above Rs. 800 and up to Rs. 900	Rs. 100 plus 111% of pay.
	(v) Above Rs. 900 and up to Rs. 1,000	Rs. 127 plus 108% of pay.
	(vi) Above Rs. 1,000 and up to Rs. 2,000	Rs. 1,207.

2. The rates of additional dearness allowance as specified in para. 1 above are payable in addition to dearness allowance at the rates mentioned in item (3) of para. 1 of this Ministry's O.M. No. 13017/1/E. II (B)/75, dated 30-1-1975 in so far as they relate to employees getting pay up to Rs. 2,000 p.m.

3. The President is also pleased to decide that in modification of para. 3 of this Ministry's O.M. No. 13017/1/85-E. II (B), dated 2-9-1985, the total dearness allowance as well as additional dearness allowance on the pay above Rs. 2,000 p.m. will, with effect from 1-1-1986, be as follows:—

Rs. 2,001—2,749	Rs. 1,450.
Rs. 2,750 and above	Rs. 1,950.

4. In partial modification of this Ministry's O.M. No. 13017/6/81-E. II (B), dated 26-3-82, as amended from time to time, further *ad hoc* dearness allowance for officers getting pay above Rs. 1,636 p.m. will, with effect from 1-1-1986, be regulated as under—

<i>Pay range</i>	<i>Rate of ad hoc Dearness Allowance per mensem</i>
Rs. 1,637—2,749	93% of basic pay as defined in F.R. 9 (21) (a) (i) plus Non-Practising Allowance, if any, less D.A. and Additional D.A. admissible in paras. 1, 2 and 3 above, subject to the further condition that the increase in total D.A. payable by these orders from 1-1-86 shall not exceed Rs. 150 p.m.
Rs. 2,750 and above	Rs. 600.

In respect of officers getting pay above Rs. 1,518 but below Rs. 1,637 the further *ad hoc* dearness allowance will continue to be regulated according to para. 4 of this Ministry's O.M. No. 13017/1/83-E. II (B), dated 13-4-1983.

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G.I., M.F., O.M. No. 13017/1/86-E. II (B), dated 24-6-1986

<i>Period</i>	<i>Pay range</i>	<i>Rate of Additional Dearness Allowance per mensem</i>
1- 4-86 onwards	(i) Up to Rs. 300	169.5% of pay subject to a minimum of Rs. 35 plus 152% of pay and a maximum of Rs. 506.
	(ii) Above Rs. 300 and up to Rs. 400	Rs. 62 plus 148% of pay.
	(iii) Above Rs. 400 and up to Rs. 800	126.5% of pay subject to a minimum of 15.5% of pay plus Rs. 592.
	(iv) Above Rs. 800 and up to Rs. 900	Rs. 100 plus 114% of pay.
	(v) Above Rs. 900 and up to Rs. 1,000	Rs. 127 plus 111% of pay.
	(vi) Above Rs. 1,000 and up to Rs. 1,030	Amount by which pay falls short of Rs. 2,237.
	(vii) Above Rs. 1,030 and up to Rs. 2,000	Rs. 1,207.

2. The rates of additional dearness allowance as specified in para. 1 above are payable in addition to dearness allowance at the rates mentioned in item (3) of para. 1 of this Ministry's O.M. No. 13017/1/E. II (B)/75, dated 30-1-75 in so far as they relate to employees getting pay up to Rs. 2,000 p.m.

3. The total Dearness Allowance as well as the Additional Dearness Allowance on the pay above Rs. 2,000 p.m. will continue to be regulated as indicated in para. 3 of this Ministry's O.M. of even number, dated the 28th February, 1986.

4. Further *ad hoc* dearness allowance admissible to Officers getting pay above Rs. 1,518 p.m. will continue to be regulated under para. 4 of this Ministry's O.M. of even number, dated the 28th February, 1986.

V

INTERIM RELIEFS — 1-6-83 AND 1-3-85

1

G.I., M.F., O.M. No. 7 (39)-E. III/83, dated 2-8-1983

Subject:—Grant of Interim Relief to the Central Government employees.

The Staff Side of the National Council (Joint Consultative Machinery) had raised a demand relating to parity of the scales of pay of Central Government employees with public sector pay scales and pending acceptance of this, demand an interim relief to all Group 'C' and Group 'D' employees of the Central Government. The President is now pleased to sanction interim relief to all Central Government employees at the rates indicated below—

<i>Categories of employees/ Pay range</i>	<i>Amount of interim relief sanctioned</i>
(i) For employees drawing pay below Rs. 300 p.m.	Rs. 50 p.m.
(ii) For employees drawing pay of Rs. 300 and above but below Rs. 700 p.m. ...	Rs. 60 p.m.
(iii) For employees drawing pay of Rs. 700 and above but below Rs. 1,600 p.m. ...	Rs. 70 p.m.
(iv) For employees drawing pay of Rs. 1,600 and above but below Rs. 2,250 p.m. ...	Rs. 80 p.m.
(v) For employees drawing pay of Rs. 2,250 p.m. and above	Rs. 100 p.m.

2. The provisions of this Memorandum apply also to the employees of Union Territories.

3. For the purpose of determining pay range, the term 'pay' shall be as defined in F.R. 9 (21) (a). Thus, special pay, non-practising allowance, personal pay, deputation allowance, etc., will be taken into account for determining the pay slab for interim relief.

4. The interim relief mentioned above will be paid with effect from 1-6-1983.

5. The amount of interim relief will be taken into account for determining retirement benefits and it will not count for any other purpose, i.e., for determining any allowance admissible on the basis of 'pay' or 'emoluments'.

2

G.I., M.F., O.M. No. 7 (39)-E. III/83, dated 15-10-1983

Subject:—Grant of Interim Relief to the Central Government employees.

The undersigned is directed to refer to this Ministry's Office Memorandum of even number, dated 2-8-1983 on the above subject, and to say that doubts have been expressed by several Ministries/Departments in regard to taking into account the above benefit for certain purposes. The matter has been considered in consultation with the Department of Personnel and A.R. and the position is clarified as under—

Point of Doubt

1. Whether full amount of interim relief will be taken into account for determining the pension of a Government servant who retired on 30-6-83.

2. Whether the amount of interim relief will be taken into account while determining the amount due as encashment of leave at the time of retirement.

3. Whether the interim relief will be reckoned as pay for determining the leave salary on average pay as well as half average pay.

4. Whether the amount of interim relief will be taken into account for determining the amount of family pension.

5. Whether for determining the amount of house rent recoverable from employees, the amount of interim relief will be ignored.

Clarification

Since interim relief has been sanctioned with effect from 1-6-83 the amount of interim relief for one month only will be taken into account for calculating average of 10 months' emoluments.

Leave salary may be first calculated according to the existing orders and interim relief payable on the amount of leave salary so calculated will be added as a separate element for the purpose of encashment of leave.

As against point (2) above. In regard to half pay leave, interim relief as appropriate to the slab in which the quantum of half pay leave falls may be allowed.

Yes.

Yes.

*Point of Doubt**Clarification*

- | | |
|--|--|
| 6. Whether any cut should be enforced in the amount of interim relief, if the pay of a factory worker is cut for absence for a full day or for a half day. | If the pay of the worker is cut for absence from duty for a full day, he will lose one day's salary including interim relief. If the cut is for half day absence, the interim relief will be allowed appropriate to the pay after the cut. |
| 7. Whether the interim relief will form part of the emoluments for the purpose of determining the rates of overtime allowance. | No. |
| 8. Whether the dearness pay at present admissible will be reckoned as pay for the purpose of determining the pay slab for payment of interim relief. | No. |
| 9. Whether the interim relief will be taken into account for recovery of the subscription towards provident fund as well as Government contribution thereon in the case of those who are governed by contributory provident fund scheme. | Yes. |
| 10. Whether the interim relief will be admissible to Government pensioners on their re-employment in civil posts, and if so, how it is to be determined. | Yes. It will be admissible on the pay fixed in the civil posts on re-employment. |
| 11. Whether Dearness Pay for calculation of pension, would be worked out on emoluments including the element of interim relief. | No. The dearness pay should continue to be calculated as heretofore, without taking into account the element of interim relief. |

3

G.I., M.F., O.M. No. F. 7 (39)-E. III/83, dated 24-8-1984

Subject:—Grant of Interim Relief to the Central Government employees.

The undersigned is directed to refer to item 2 para. 1 of this Ministry's O.M. of even number, dated 15-10-1983 on the above subject wherein it has been clarified that "leave salary may be first calculated according to the existing orders and interim relief payable on the amount of leave

salary so calculated will be added as a separate element for the purpose of encashment of leave” and to say that the payment towards encashment of leave is to be made on the basis of the monthly rate of leave salary *plus* interim relief appropriate thereto; as for example, in the case of a Government servant who is entitled to encashment of 180 days earned leave and whose basic pay on the date of retirement is Rs. 1,000 p.m. he would be entitled to interim relief equal to Rs. $70 \times 6 = 420$ and not Rs. 100 on the basis of leave salary

$$\frac{1,000 \times 180}{30} = \text{Rs. } 6,000, \text{ i.e.,}$$

for the entire period of 180 days.

4

G.I., M.F., U.O. No. 4723, dated 29-9-1984

[in reply to D.P. & A.R. (Pension Unit), U.O. No. 3803/PU/84, dated 26-9-1984]

Interim Relief is to be treated as emoluments for C.P.F. and not for G.P.F.

5

G.I., M.F., O.M. No. 7 (32)-E. III/85, dated 29-4-1985

Subject:—Grant of Interim Relief to the Central Government employees.

1. The Fourth Central Pay Commission has recommended an instalment of Interim Relief at the rate of 10% of the basic pay of the employees subject to a minimum of Rs. 50 per month to be paid with effect from 1st March, 1985. The Commission have further recommended that this amount of Interim Relief should be taken into account for determining the retirement benefits only and not for any other purposes.

2. The Government have accepted the above recommendation of the Pay Commission. Accordingly the President is pleased to sanction an instalment of Interim Relief at the rate of 10% of the basic pay of the employees subject to a minimum of Rs. 50 per month with effect from 1st March, 1985. (Fraction of fifty paise and above will be rounded off to a rupee and those of less than fifty paise ignored.)

The expression ‘basic pay’ would have the same meaning as given in F.R. 9 (21) (a) (i) and also Non-Practising Allowance wherever admissible to Government Doctors. This would, however, not include Special Pay, Deputation Pay (Deputation Duty Allowance), Special Allowance or any addition to Pay under any other nomenclature.

3. This amount of Interim Relief would be taken into account for determining retirement benefits and should not count for any other purpose, i.e., for determining any allowances admissible on the basis of pay or emoluments.

4. The provisions of this Office Memorandum will also apply to the employees of Union Territories.

6

D.G., P & T, No. 14-7/83-PAP, dated 26-6-1985

The question of granting Interim Relief to the Extra-Departmental Agents in the Department of Posts has been engaging the attention of the Government for quite some time. I am directed to say that the President is now pleased to sanction the Interim Relief to the following categories of Extra-Departmental Agents with effect from 1-12-1984 at the rates shown below:—

<i>Category of E.D. Agents</i>	<i>Rate of Interim Relief</i>
(a) E.D. S.P.Ms./E.D. Sorters/E.D. Sub-Record Clerks	Rs. 40 per month
(b) All other categories of E.D. agents	Rs. 30 per month

2. Consequent upon downgradation of E.D.S.O. with P.C.Os. into E.D.B.Os., the erstwhile E.D.S.P.Ms. who were downgraded as E.D. B.P.Ms. but whose allowances were protected will draw Interim Relief at the rates applicable to E.D.B.P.Ms.

3. The expenditure is debitable to "Salaries" under the relevant Head of Accounts and should be met from the sanctioned grant for the current year.

4. This issues with the concurrence of Finance Advice (Postal) vide their Diary No. 2434/85, dated 24th June, 1985.

7

C. & A.G. No. 524-Audit I/66-85, dated 16-7-1985

Subject:—Grant of Interim Relief to the Central Government employees with effect from 1-3-1985.

I am directed to invite a reference to your Letter No. Estt./Bill I/1-4/85-86/224, dated 22-5-1985 on the subject noted above and to confirm that the Interim Relief will increase/decrease on addition of pay due to grant of annual increment other than stagnation increment, promotion or reversion after 1-3-1985, as the case may be.

Enclosure

Copy of Letter No. Estt./Bill-I/1-4/85-86/224, dated 22-5-1985 from the Office of the Director of Audit, Central Revenues, New Delhi-2, to the Office of the Comptroller and Auditor-General of India, New Delhi

Subject:—Grant of Interim Relief to the Central Government employees with effect from 1-3-1985.

A reference is invited to Government of India, Ministry of Finance, Deptt. of Expenditure, O.M. No. 7 (32)-E. III/85, dated 29-4-85 in which an instalment of Interim Relief at the rate of 10% of the basic pay of the employees subject to the minimum of Rs. 50 p.m. to be paid with effect from 1st March, 1985.

It is presumed that the Interim Relief which is @ 10% of the basic pay will increase/decrease on addition of Pay due to grant of annual increment, promotion after 1-3-1985 or reversion, as the case may be.

8

C. & A.G. No. 588-Audit I/66-85, dated 1-8-1985

Subject:—Grant of Interim Relief to the Central Government employees.

This office made a reference to Government of India to clarify whether or not the pay fixed in respect of re-employed pensioners would include gross pension and pension equivalent of Death-cum-Retirement Gratuity for the purpose of computing further Interim Relief admissible with effect from 1-3-1985. The Government of India have since clarified that Interim Relief will be admissible to re-employed pensioners^r on the pay fixed on re-employment which does not include pension and pension equivalent of Gratuity.

VII

D.A. AND I.R. AS ON 1-1-1986 FOR ALL STANDARD PAY STAGES AS PER THIRD PAY COMMISSION

<i>Basic pay</i>	<i>D.A. + A.D.A. + ad hoc D.A.</i>	<i>I.R. I & II</i>	<i>Total</i>	<i>Basic pay</i>	<i>D.A. + A.D.A. + ad hoc D.A.</i>	<i>I.R. I & II</i>	<i>Total</i>
Rs.	Rs. P.	Rs.	Rs. P.	Rs.	Rs. P.	Rs.	Rs. P.
196	395.70	100	691.70	244	441.60	100	835.60
199	401.10	100	700.10	245	493.70	100	838.70
200	403.00	100	703.00	246	495.70	100	841.70
202	407.00	100	709.00	248	499.70	100	847.70
203	409.10	100	712.10	250	503.80	100	853.80
205	413.10	100	718.10	254	511.80	100	865.80
206	415.10	100	721.10	255	513.80	100	868.80
208	419.10	100	727.10	258	519.90	100	877.90
209	421.10	100	730.10	260	523.90	100	883.90
210	423.20	100	733.20	262	527.90	100	889.90
211	425.20	100	736.20	265	534.00	100	899.00
212	427.20	100	739.20	266	536.00	100	902.00
214	431.20	100	745.20	268	540.00	100	908.00
216	435.30	100	751.30	270	544.10	100	914.10
217	437.20	100	754.20	272	548.10	100	920.10
218	439.30	100	757.30	275	554.10	100	929.10
220	443.30	100	763.30	276	556.20	100	932.20
222	447.30	100	769.30	278	560.20	100	938.20
223	449.40	100	772.40	280	564.20	100	944.20
224	451.30	100	775.30	284	572.20	100	956.20
225	453.40	100	778.40	285	574.30	100	959.30
226	455.40	100	781.40	290	284.40	100	974.40
228	459.40	100	787.40	292	588.40	100	980.40
229	461.40	100	790.40	295	594.40	100	989.40
230	463.50	100	793.50	296	596.50	100	992.50
232	467.50	100	799.50	298	600.50	100	998.50
234	471.50	100	805.50	300	602.00	110	1,012.00
235	473.50	100	808.50	302	604.90	110	1,016.90
236	475.60	100	811.60	306	610.60	110	1,026.60
238	479.60	100	817.60	308	613.50	110	1,031.50
240	483.60	100	823.60	310	616.40	110	1,036.40
242	487.60	100	829.60	314	622.20	110	1,046.20

<i>Basic pay</i>	<i>D.A. + A.D.A. + ad hoc D.A.</i>	<i>I.R. I & II</i>	<i>Total</i>	<i>Basic pay</i>	<i>D.A. + A.D.A. + ad hoc D.A.</i>	<i>I.R. I & II</i>	<i>Total</i>
Rs.	Rs. P.	Rs.	Rs. P.	Rs.	Rs. P.	Rs.	Rs. P.
316	625.00	110	1,051.00	410	750.30	110	1,270.30
320	630.80	110	1,060.80	416	752.80	110	1,278.80
322	633.70	110	1,065.70	420	754.50	110	1,284.50
324	636.60	110	1,070.60	425	756.70	110	1,291.70
326	639.40	110	1,075.40	428	757.90	110	1,295.90
330	645.20	110	1,085.20	430	758.80	110	1,298.80
332	648.10	110	1,090.10	432	759.60	110	1,301.60
334	651.00	110	1,095.00	440	763.00	110	1,313.00
338	656.70	110	1,104.70	444	764.70	110	1,318.70
340	659.60	110	1,109.60	450	767.30	110	1,327.30
342	662.50	110	1,114.50	452	768.10	110	1,330.10
346	668.20	110	1,124.20	455	769.40	110	1,334.40
350	674.00	110	1,134.00	456	769.80	110	1,335.80
354	679.80	110	1,143.80	460	771.50	110	1,341.50
358	685.50	110	1,153.50	464	773.20	110	1,347.20
360	688.40	110	1,158.40	468	774.90	110	1,352.90
362	691.30	110	1,163.30	470	775.80	110	1,355.80
366	697.00	110	1,173.00	476	778.30	110	1,364.30
370	702.80	110	1,182.80	480	780.00	110	1,370.00
372	705.70	110	1,187.70	495	782.20	110	1,377.20
374	708.60	110	1,192.60	488	783.40	110	1,381.40
380	717.20	110	1,207.20	490	784.30	110	1,384.30
382	720.10	110	1,212.10	492	785.10	110	1,387.10
384	723.00	110	1,217.00	500	788.50	110	1,398.50
386	725.80	110	1,221.80	504	790.20	110	1,404.20
390	731.60	110	1,231.60	515	794.90	112	1,421.90
392	734.50	110	1,236.50	520	797.00	112	1,429.00
396	740.20	110	1,246.20	530	801.30	113	1,444.30
398	743.10	110	1,251.10	540	812.70	114	1,466.70
400	746.00	110	1,256.00	545	820.30	115	1,480.30
404	747.70	110	1,261.70	550	827.80	115	1,492.80
408	749.40	110	1,267.40	560	842.80	116	1,518.80

<i>Basic pay</i>	<i>D.A. + A.D.A. + ad hoc D.A.</i>	<i>I.R. I & II</i>	<i>Total</i>	<i>Basic pay</i>	<i>D.A. + A.D.A. + ad hoc D.A.</i>	<i>I.R. I & II</i>	<i>Total</i>
Rs.	Rs. P.	Rs.	Rs. P.	Rs.	Rs. P.	Rs.	Rs. P.
570	857.90	117	1,544.90	845	1,266.20	155	2,266.20
575	865.40	118	1,558.40	850	1,273.00	155	2,278.00
580	872.90	118	1,570.90	860	1,286.80	156	2,302.80
590	888.00	119	1,597.00	865	1,293.80	157	2,315.80
600	903.00	120	1,623.00	870	1,300.60	157	2,327.60
610	918.10	121	1,649.10	875	1,307.60	158	2,340.60
620	933.10	122	1,675.10	880	1,314.40	158	2,352.40
625	940.70	123	1,688.70	900	1,342.00	160	2,402.00
630	948.20	123	1,701.20	915	1,358.20	162	2,435.20
640	963.20	124	1,727.20	920	1,363.60	162	2,445.60
650	978.30	125	1,753.30	925	1,369.00	163	2,457.00
660	993.30	126	1,779.30	930	1,374.40	163	2,467.40
675	1,015.90	128	1,818.90	935	1,379.80	164	2,478.80
680	1,023.40	128	1,831.40	940	1,385.20	164	2,489.20
700	1,053.50	140	1,893.50	950	1,396.00	165	2,511.00
710	1,068.60	141	1,919.60	960	1,406.80	166	2,532.80
720	1,083.60	142	1,945.60	970	1,417.60	167	2,554.60
725	1,091.20	143	1,959.20	980	1,428.40	168	2,576.40
730	1,098.70	143	1,971.70	1,000	1,450.00	170	2,620.00
740	1,113.70	144	1,997.70	1,020	1,450.00	172	2,642.00
750	1,128.80	145	2,023.80	1,040	1,450.00	174	2,664.00
760	1,143.80	146	2,049.80	1,050	1,450.00	175	2,675.00
770	1,158.90	147	2,075.90	1,060	1,450.00	176	2,686.00
775	1,166.40	148	2,089.40	1,080	1,450.00	178	2,708.00
780	1,173.90	148	2,101.90	1,100	1,450.00	180	2,730.00
795	1,196.50	150	2,141.50	1,120	1,450.00	182	2,752.00
800	1,204.00	150	2,154.00	1,150	1,450.00	185	2,785.00
810	1,217.80	151	2,178.80	1,160	1,450.00	186	2,796.00
820	1,231.60	152	2,203.60	1,200	1,450.00	190	2,840.00
825	1,238.60	153	2,216.60	1,250	1,450.00	195	2,895.00
830	1,245.40	153	2,228.40	1,300	1,450.00	200	2,950.00
840	1,259.20	154	2,253.20	1,350	1,450.00	205	3,005.00

<i>Basic pay</i>	<i>D.A. + A.D.A. + ad hoc D.A.</i>	<i>I.R. I & II</i>	<i>Total</i>	<i>Basic pay</i>	<i>D.A. + A.D.A. + ad hoc D.A.</i>	<i>I.R. I & II</i>	<i>Total</i>
Rs.	Rs. P.	Rs.	Rs. P.	Rs.	Rs. P.	Rs.	Rs. P.
1,360	1,450.00	206	3,016.00	1,780	1,655.40	258	3,693.40
1,400	1,450.00	210	3,060.00	1,800	1,674.00	260	3,734.00
1,420	1,450.00	212	3,082.00	1,840	1,711.20	264	3,815.20
1,450	1,450.00	215	3,115.00	1,900	1,767.00	270	3,937.00
1,480	1,450.00	218	3,148.00	2,000	1,860.00	280	4,140.00
1,500	1,450.00	220	3,170.00	2,125	1,976.30	293	4,394.30
1,540	1,464.00	224	3,228.00	2,250	2,092.50	325	4,667.50
1,550	1,470.00	225	3,245.00	2,375	2,208.80	338	4,921.80
1,560	1,476.00	226	3,262.00	2,500	2,325.00	350	5,175.00
1,600	1,500.00	240	3,340.00	2,625	2,433.80	363	5,421.80
1,620	1,512.00	242	3,374.00	2,750	2,550.00	375	5,675.00
1,650	1,534.50	245	3,429.50	3,000	2,550.00	400	5,950.00
1,660	1,543.80	246	3,449.80	3,100	2,550.00	410	6,060.00
1,680	1,562.40	248	3,490.40	3,200	2,550.00	420	6,170.00
1,700	1,581.00	250	3,531.00	3,250	2,550.00	425	6,225.00
1,720	1,599.60	252	3,571.60	3,300	2,550.00	430	6,280.00
1,725	1,604.30	253	3,582.30	3,400	2,550.00	440	6,390.00
1,740	1,618.20	254	3,612.20	3,500	2,550.00	450	6,500.00

VIII

FOURTH PAY COMMISSION'S RECOMMENDATIONS AND GOVERNMENT'S RESOLUTION

RECOMMENDATIONS

13.15 As stated earlier, dearness allowance becomes due for payment frequently at present. We are of the view that compensation for price rise should be sanctioned only twice a year, payable with the salary for March and September. For purposes of compensation, the increase in 12-monthly average of the index during the periods ending December and June over the index average of 608 (1960 = 100) should be taken into account. The above arrangement will enable Government to make suitable provision in the main budget for the compensation to be given with pay for March and in the supplementary budget for that to be given with pay for September.

13.16 We are also of the view that the compensation should provide full neutralisation of price rise to employees drawing basic pay up to Rs. 3,500, 75 per cent to those getting basic pay between Rs. 3,501 and 6,000 and 65 per cent to those getting basic pay above Rs. 6,000 subject to marginal adjustments. This compensation may continue to be shown a distinct element of remuneration.

13.17 In order to simplify the administrative and accounting work, the percentage of price increase for the six-monthly period should be calculated in whole numbers over the index average 608. The rate of compensation to the employees should also be expressed in whole numbers only. For example, if the index average has gone up by 15.13 per cent over index average 608 in a particular six-monthly period, this may be taken as 15 per cent increase in prices and employees getting basic pay up to Rs. 3,500 may be given compensation of 15 per cent, those between Rs. 3,501 and 6,000 of 11 per cent and those above Rs. 6,000 of 9 per cent. In this system the fractions will be taken care of in subsequent periods.

13.18 We have recommended that compensation for price rise should be sanctioned twice a year. This would ensure that there would be no uncertainty in the minds of Government employees in regard to the periodicity of grant of compensation. We realise that there may be situations when Government may not find it possible to sanction the compensation for price rise according to the scheme recommended by us. We are of the view, that in such situations, the restraint, if any, should apply to the entire organised sector including Central Government employees.

13.19 Presently the All India Average Consumer Price Index Numbers for Industrial Workers (General) (1960 = 100) is being used for purposes of grant of dearness allowance to Central Government employees. It has been pointed out that this index does not truly represent the consumption pattern of all Central Government employees and should be replaced by an index specially prepared for the purpose. On the other hand, it has been argued that the consumption pattern of a large number of Central Government employees in the lower pay ranges is broadly comparable with that of workers in industrial and manufacturing organisations. Government may therefore examine whether a more suitable index could be prepared for Government employees taking into account their consumption pattern and other relevant factors. Till a new index is approved by Government, the present index with 1960 base may continue to be used for grant of compensation for price rise to Central Government employees.

13.20 Based on the considerations mentioned above our recommendations with regard to grant of compensation to Central Government employees for price rise may be summed up as follows:—

- (i) Till a new index is approved by Government, the All India Average Consumer Price Index Numbers for Industrial Workers (General) (Base 1960 = 100) may continue to be used for grant of compensation to employees for price rise.
- (ii) Compensation may be paid for the price increase above the twelve monthly index average of 608 (1960 = 100), to which the pay scales recommended by us are related.
- (iii) Compensation may be sanctioned twice a year payable with the salary for March and September.
- (iv) The percentage increase in the twelve monthly average of the above index for the periods ending December and June each year over index average 608 may be taken in whole numbers only with fractions carried forward.
- (v) The rate of compensation to the employees over the basic pay at index average 608 may also be in whole numbers with fractions carried forward.
- (vi) Employees drawing basic pay up to Rs. 3,500 may be allowed 100 per cent neutralisation, those between Rs. 3,501 and 6,000 be allowed 75 per cent and those above Rs. 6,000 be allowed 65 per cent subject to marginal adjustments.
- (vii) The compensation may continue to be shown as a distinct element of remuneration.

RESOLUTION

G.I., M.F., Resolution No. 14 (1)/IC/86, dated the 13th September, 1986, published in Part I, Section I of the Gazette of India Extraordinary of the same date

Accepted subject to the modification that compensation for price rise would be paid from 1st July with salary for September and from 1st January with salary for March.

NOTE.—The instalment of Additional Dearness Allowance sanctioned from 1-4-1986 *vide* Ministry of Finance, O.M. No. 13017/1/86-E. II (B), dated 24-6-1986 and the amounts paid pursuant thereof for April, May and June, 1986 will be adjusted against the D.A. payable under revised formula/arrears on account of revision of pay scales.

IX

D.A. — IV PAY COMMISSION

1

G.I., M.F., O.M. No. 13017/2/86-E. II (B),
dated the 25th September, 1986

Subject:—Recommendations of the Fourth Pay Commission —
Decisions relating to grant of Dearness Allowance to
Central Government employees.

The undersigned is directed to refer to the decisions of the Government on the recommendations of the Fourth Pay Commission relating to Dearness Allowance *vide* Serial No. 4 of the Annexure to this Ministry's Resolution No. 14 (1)/IC/86, dated 13-9-1986 and to say that the President is pleased to decide that one instalment of Additional Dearness Allowance sanctioned and paid to Central Government employees belonging to Groups 'B', 'C' and 'D' category and drawing pay up to Rs. 1,030 in the pre-revised scales, with effect from 1-4-1986 *vide* para. 1 of this Ministry's O.M. No. 13017/1/86-E. II (B), dated 24-6-1986, for the months of April, May and June, 1986 shall be adjusted against the arrears of pay on account of the revision of pay scales.

2. The one instalment of Additional Dearness Allowance paid/ payable to categories of Central Government employees mentioned in para. 1, for the months of July, August and September, 1986 in terms of para. 1 of O.M., dated 24-6-1986, referred to above, shall be adjusted against the Dearness Allowance payable under the revised formula on the basis of the recommendations of the Pay Commission and the acceptance by the Government thereof, as and when orders for such payment of Dearness Allowance according to Revised Formula are issued by the Government.

3. The one instalment of Additional Dearness Allowance in terms of para. 1 of the O.M., dated 24-6-1986, shall continue to be paid until further orders to the categories of Central Government employees mentioned in para. 1 from the month of October, 1986 onwards on the basis of their notional pay in the pre-revised scales. However, such payments shall be adjusted against the Dearness Allowance payable under the revised formula as and when orders for such payment of Dearness Allowance according to revised formula are issued by the Government.

4. In the case of such of the categories of Central Government employees referred to in para. 1, who opt for pay in pre-revised scales, the one instalment of Additional Dearness Allowance payable with effect from 1-4-1986 in terms of para. 1 of the O.M., dated 24-6-1986, shall continue to be paid subject to adjustment against the payment of arrears of pay on account of revision, if any at later date or dearness allowance payable under the revised formula as and when the orders for such payment of D.A. according to revised formula issued.

2

G.I., M.F., O.M. No. 13017/2/86-E. II (B),
dated the 21st November, 1986

Subject:—Recommendations of the Fourth Pay Commission — Decisions of Government relating to grant of Dearness Allowance to Central Government servants — Revised rate effective from 1-7-1986.

The undersigned is directed to say that consequent upon the decisions taken by the Government on the recommendations of the Fourth Pay Commission relating to Dearness Allowance *vide* this Ministry's Resolution No. 14 (1)/IC/86, dated the 13th September, 1986, the President is pleased to decide that dearness allowance shall be paid to Central Government servants belonging to Groups 'B', 'C' and 'D' with effect from 1st July, 1986 at the following rates:—

<i>Period from which payable</i>	<i>Pay range</i>	<i>Rate of Dearness Allowance per mensem</i>
1-7-1986 onwards	Basic pay up to Rs. 3,500	4% of pay

2. These orders shall apply to the Government servants who elect or are brought on to the revised scales of pay under the Central Civil Services (Revised Pay) Rules, 1986 with effect from 1-1-1986 and also to those who elect to retain the scales of pay which prevailed prior to 1-1-1986. In the case of former, basic pay for the purpose of calculation Dearness Allowance shall be as defined in F.R. 9 (21) (a) (i) and in the case of latter it will include, in addition to pay in the pre-revised scale, dearness pay, dearness allowance, additional dearness allowance, *ad hoc* dearness allowance and interim reliefs appropriate to that pay admissible under orders in existence on 31-12-1985.

3. With the issue of these orders, the dearness allowance already paid under the pre-revised formula shall be regulated in the manner stipulated in this Ministry's O.M. of even number, dated 25-9-1986.

4. The dearness allowance will continue to be a distinct element of remuneration and will not be treated as pay within the ambit of F.R. 9 (21).

5. Payment on account of dearness allowance shall be rounded off to the nearest ten paise.

6. These orders shall also apply to the civilian employees paid from the Defence Service Estimates and the expenditure will be chargeable to the relevant heads of the Defence Service Estimates. In regard to Armed forces Personnel and Railway employees, separate orders will be issued by the Ministry of Defence and Ministry of Railways respectively.

3

**G.I., M.F., O.M. No. 13017/2/86-E. II (B),
dated the 26th March, 1987**

Subject:—Payment of Dearness Allowance to Central Government Employees — Revised rates effective from 1-1-1987.

The undersigned is directed to refer to this Ministry's Office Memorandum No. 13017/2/86-E. II (B), dated 21-11-1986, on the subject cited above and to say that the President is pleased to decide that the Dearness Allowance payable to Central Government servants belonging to Groups 'B', 'C' and 'D' with effect from 1st January, 1987 shall stand modified as follows:—

<i>Period from which payable</i>	<i>Pay range</i>	<i>Rate of Dearness Allowance per mensem</i>
1-1-1987 onwards	Basic pay up to Rs. 3,500	8% of pay

2. The provisions contained in paras. 2 to 4 of this Ministry's O.M. No. 13017/2/86-E. II (B), dated 21-11-1986 shall continue to be applicable while regulating Dearness Allowance under these orders.

3. The payment on account of Dearness Allowance shall be rounded off to the nearest ten paise up to 31-3-87. The payment on account of Dearness Allowance involving fractions of 50 paise and above may be rounded off to the next higher rupee and the fractions of less than 50 paise may be ignored w.e.f. 1-4-1987.

4. These orders shall also apply to the Civilian employees paid from the Defence Services Estimates and the expenditure will be chargeable to the relevant head of the Defence Services Estimates. In regard to Armed Forces Personnel and Railway employees, separate orders will be issued by the Ministry of Defence and Ministry of Railways respectively.

G.I., M.F., O.M. No. 13017/2/86-E. II (B),
dated the 26th March, 1987

Subject:—Recommendations of the Fourth Pay Commission — Decision of Government relating to grant of Dearness Allowance to Central Government servants belonging to Group 'A' category — Revised rates effective from 1-7-1986 and 1-1-1987.

The undersigned is directed to say that consequent upon the decision taken by the Government on the recommendations of the Fourth Pay Commission relating to Dearness Allowance in so far as Group 'A' employees are concerned *vide* this Ministry's Resolution No. F. 14 (2)/IC/86, dated 13-3-1987, the President is pleased to decide that Dearness Allowance shall be paid to Central Government servants belonging to Group 'A' with effect from 1-7-1986 and 1-1-1987 at the following rates:—

<i>Period from which payable</i>	<i>Pay range</i>	<i>Rate of Dearness Allowance per mensem</i>
1- 7-1986 to 31-12-1986	Basic pay up to Rs. 3,500	4% of pay.
	Basic pay between Rs. 3,501 and up to Rs. 6,000	3% of pay subject to a minimum of Rs. 140 p.m.
	Basic pay above Rs. 6,000	2% of pay subject to a minimum of Rs. 180 p.m.
1- 1-1987 onwards	Basic pay up to Rs. 3,500	8% of pay.
	Basic pay between Rs. 3,501 and up to Rs. 6,000	6% of pay subject to a minimum of Rs. 280 p.m.
	Basic pay above Rs. 6,000	5% of pay subject to a minimum of Rs. 360 p.m.

2. These orders shall apply to the Government servants who elect or are brought on the revised scales of pay under the Central Civil Services (Revised Pay) Amendment Rules, 1987 with effect from 1-1-1986 and also to those who elect to retain the scales of pay which prevailed prior to 1-1-1986. In the case of former, basic pay for the purpose of calculation of dearness allowance shall be as defined in F.R. 9 (21) (a) (i) and in the case of latter, it will include, in addition to pay in the pre-revised scales,

dearness pay, dearness allowance, additional dearness allowance, *ad hoc* dearness allowance and interim relief appropriate to that pay admissible under orders in existence on 31-12-1985.

3. With the issue of these orders, the dearness allowance already paid under the pre-revised formula shall be regulated in the same manner as stipulated in this Ministry's Office Memorandum of even number, dated 25-9-1986.

4. The dearness allowance will continue to be a distinct element of remuneration and will not be treated as pay within the ambit of F.R. 9 (21).

5. The payment on account of Dearness Allowance shall be rounded off to the nearest ten paise up to 31-3-1987. The payment on account of Dearness Allowance involving fractions of 50 paise and above may be rounded off to the next higher rupee and the fractions of less than 50 paise may be ignored w.e.f. 1-4-1987.

6. These orders shall also apply to the Civilian employees paid from the Defence Services Estimates and the Expenditure will be chargeable to the relevant head of the Defence Services Estimates. In regard to Armed Forces Personnel and Railway employees separate orders will be issued by the Ministry of Defence and Ministry of Railways respectively.

5

**G.I., M.F., O.M. No. 13017/2/86-E. II (B),
dated the 20th November, 1987**

Subject:—Payment of Dearness Allowance to Central Government employees — Revised rates effective from 1-7-1987.

The undersigned is directed to refer to this Ministry's two Office Memoranda each No. 13017/2/86-E. II (B), dated 26-3-1987, on the subject cited above and to say that the President is pleased to decide that the Dearness Allowance payable to Central Government servants belonging to Groups 'A', 'B', 'C' and 'D' with effect from 1st July, 1987 shall stand modified as follows:—

<i>Period from which payable</i>	<i>Pay range</i>	<i>Rate of Dearness Allowance per mensem</i>
1-7-1987 onwards	Basic pay up to Rs. 3,500	13% of pay.
	Basic pay between Rs. 3,501 and up to Rs. 6,000	9% of pay subject to a minimum of Rs. 455 p.m.
	Basic pay above Rs. 6,000	8% of pay subject to a minimum of Rs. 540 p.m.

2. It has been decided to pay the instalment of D.A. from 1-7-1987 in cash. However, in view of the tight situation because of drought and flood in many parts of the country, an appeal is made to the employees to voluntarily deposit in their Provident Fund accounts as far as possible.

3. The provisions contained in paras. 2 to 4 of this Ministry's O.M. No. 13017/2/86-E. II (B), dated 21-11-1986 relating to Groups 'B', 'C' and 'D' employees and 26-3-1987 relating to Group 'A' employees shall continue to be applicable while regulating Dearness Allowance under these orders.

The payment on account of Dearness Allowance involving fractions of 50 paise and above may be rounded off to the next higher rupee and the fractions of less than 50 paise may be ignored.

These orders shall also apply to the civilian employees paid from the Defence Service Estimates and the expenditure will be chargeable to the relevant head of the Defence Service Estimates. In regard to Armed Forces Personnel and Railway employees, separate orders will be issued by the Ministry of Defence and Ministry of Railways respectively.

X. READY RECKONER

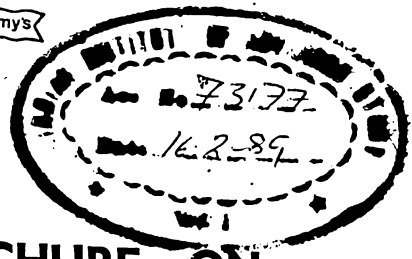
<i>Basic pay range</i>	<i>Rate of D.A. from</i>		
	1-7-86	1-1-87	1-7-87
Up to Rs. 3,500 ...	at 4%	at 8%	at 13%
From Rs. 3,501 to Rs. 6,000	3%	6%	9%
Beyond Rs. 6,000 ...	2%	5%	8%

}

subject to marginal adjustments

<i>Basic pay</i>	<i>D.A. from</i>			<i>Basic pay</i>	<i>D.A. from</i>		
	1-7-86	1-1-87	1-7-87		1-7-86	1-1-87	1-7-87
Rs.	Rs. P.	Rs. P.	Rs.	Rs.	Rs. P.	Rs. P.	Rs.
750	30.00	60.00	98	875	35.00	70.00	114
762	30.50	61.00	99	883	35.30	70.60	115
774	31.00	61.90	101	884	35.40	70.70	115
775	31.00	62.00	101	885	35.40	70.80	115
786	31.40	62.90	102	890	35.60	71.20	116
787	31.50	63.00	102	895	35.80	71.60	116
798	31.90	63.80	104	898	35.90	71.80	117
799	32.00	63.90	104	900	36.00	72.00	117
800	32.00	64.00	104	905	36.20	72.40	118
810	32.40	64.80	105	907	36.30	72.60	118
811	32.40	64.90	105	912	36.50	73.00	119
815	32.60	65.20	106	919	36.80	73.50	119
822	32.90	65.80	107	920	36.80	73.60	120
823	32.90	65.80	107	926	37.00	74.10	120
825	33.00	66.00	107	931	37.20	74.50	121
830	33.20	66.40	108	935	37.40	74.80	122
834	33.40	66.70	108	940	37.60	75.20	122
835	33.40	66.80	109	943	37.70	75.40	123
840	33.60	67.20	109	950	38.00	76.00	124
845	33.80	67.60	110	955	38.20	76.40	124
846	33.80	67.70	110	960	38.40	76.80	125
847	33.90	67.80	110	965	38.60	77.20	125
855	34.20	68.40	111	969	38.80	77.50	126
858	34.30	68.60	112	970	38.80	77.60	126
859	34.40	68.70	112	975	39.00	78.00	127
860	34.40	68.80	112	980	39.20	78.40	127
870	34.80	69.60	113	983	39.30	78.60	128
871	34.80	69.70	113	990	39.60	79.20	129

<i>Basic pay</i> Rs.	<i>D.A. from</i>			<i>Basic pay</i> Rs.	<i>D.A. from</i>		
	1-7-86 Rs. P.	1-1-87 Rs. P.	1-7-87 Rs.		1-7-86 Rs. P.	1-1-87 Rs. P.	1-7-87 Rs.
3,600	140.00	280.00	455	5,550	166.50	333.00	500
to				5,700	171.00	342.00	513
4,650	141.00	282.00	455	5,850	175.50	351.00	527
4,700				5,900	177.00	354.00	531
4,725	141.80	283.50	455	6,000	180.00	360.00	540
4,750	142.50	285.00	455				
4,800	144.00	288.00	455	6,700	180.00	360.00	552
4,850	145.50	291.00	455	6,900			
4,875	146.30	292.50	455	7,100	180.00	360.00	568
4,950	148.50	297.00	455	7,200	180.00	360.00	576
5,000	150.00	300.00	455	7,300	180.00	365.00	584
5,100	153.00	306.00	459	7,500	180.00	375.00	600
5,150	154.50	309.00	464	7,600	180.00	380.00	608
5,250	157.50	315.00	473	7,750	180.00	387.50	620
5,300	159.00	318.00	477	8,000	180.00	400.00	640
5,400	162.00	324.00	486	9,000	180.00	450.00	720



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G.I., M.F., O.M. No. 13017/2/86-E. II (B),
dated the 11th October, 1988

Subject:—Payment of Dearness Allowance to Central Government employees— Revised rates effective from 1-7-1988.

The undersigned is directed to refer to this Ministry's Office Memorandum of even number, dated the 11th May, 1988, on the subject cited above and to say that the President is pleased to decide that the Dearness Allowance payable to Central Government servants belonging to Groups 'A', 'B', 'C' and 'D' with effect from 1st July, 1988, shall stand modified as follows:—

<i>Period from which payable</i>	<i>Pay range</i>	<i>Rate of Dearness Allowance per mensem</i>
1-7-1988 onwards	Basic pay up to Rs. 3,500	23% of pay.
	Basic pay between Rs. 3,501 and up to Rs. 6,000	17% of pay subject to a minimum of Rs. 805.
	Basic pay above Rs. 6,000	15% of pay subject to a minimum of Rs. 1,020.

2. The provisions contained in paras. 2 to 4 of this Ministry's O.M. No. 13017/2/86-E. II (B), dated 21-11-1986, relating to Groups 'B', 'C' and 'D' employees and 26-3-1987, relating to Group 'A' employees shall continue to be applicable while regulating Dearness Allowance under these orders.

3. The payment on account of Dearness Allowance involving fractions of 50 paise and above may be rounded off to the next higher rupee and the fractions of less than 50 paise may be ignored.

4. These orders shall also apply to the civilian employees paid from the Defence Service Estimates and the expenditure will be chargeable to the relevant Head of the Defence Service Estimates. In regard to Armed Forces Personnel and Railway employees, separate orders will be issued by the Ministry of Defence and Ministry of Railways respectively.

READY RECKONER

Pay range	Rate of D.A. from		
	1-7-87	1-1-88	1-7-88
Up to Rs. 3,500...	at 13%	at 18%	at 23%
From Rs. 3,501 to Rs. 6,000 ...	9%	13%	17%
Beyond Rs. 6,000...	8%	11%	15%

} subject to marginal adjustments.

Pay Rs.	D.A. from			Pay Rs.	D.A. from		
	1-7-87 Rs.	1-1-88 Rs.	1-7-88 Rs.		1-7-87 Rs.	1-1-88 Rs.	1-7-88 Rs.
750	98	135	173	875	114	158	201
762	99	137	175	883	115	159	203
774	101	139	178	884	115	159	203
775	101	140	178	885	115	159	204
786	102	141	181	890	116	160	205
787	102	142	181	895	116	161	206
798	104	144	184	898	117	162	207
799	104	144	184	900	117	162	207
800	104	144	184	905	118	163	208
810	105	146	186	907	118	163	209
811	105	146	187	912	119	164	210
815	106	147	187	919	119	165	211
822	107	148	189	920	120	166	212
823	107	148	189	926	120	167	213
825	107	149	190	931	121	168	214
830	108	149	191	935	122	168	215
834	108	150	192	940	122	169	216
835	109	150	192	943	123	170	217
840	109	151	193	950	124	171	219
845	110	152	194	955	124	172	220
846	110	152	195	960	125	173	221
847	110	152	195	965	125	174	222
855	111	154	197	969	126	174	223
858	112	154	197	970	126	175	223
859	112	155	198	975	127	176	224
860	112	155	198	980	127	176	225
870	113	157	200	983	128	177	226
871	113	157	200	990	129	178	228

Pay Rs.	D.A. from			Pay Rs.	D.A. from		
	1-7-87 Rs.	1-1-88 Rs.	1-7-88 Rs.		1-7-87 Rs.	1-1-88 Rs.	1-7-88 Rs.
992	129	179	228	1,260	164	227	290
995	129	179	229	1,270	165	229	292
997	130	179	229	1,275	166	230	293
1,000	130	180	230	1,290	168	232	297
1,010	131	182	232	1,300	169	234	299
1,011	131	182	233	1,320	172	238	304
1,020	133	184	235	1,325	172	239	305
1,025	133	185	236	1,330	173	239	306
1,030	134	185	237	1,350	176	243	311
1,040	135	187	239	1,360	177	245	313
1,050	137	189	242	1,375	179	248	316
1,060	138	191	244	1,380	179	248	317
1,070	139	193	246	1,390	181	250	320
1,075	140	194	247	1,400	182	252	322
1,080	140	194	248	1,410	183	254	324
1,090	142	196	251	1,420	185	256	327
1,100	143	198	253	1,425	185	257	328
1,110	144	200	255	1,440	187	259	331
1,120	146	202	258	1,450	189	261	334
1,125	146	203	259	1,470	191	265	338
1,130	147	203	260	1,475	192	266	339
1,140	148	205	262	1,480	192	266	340
1,150	150	207	265	1,500	195	270	345
1,160	151	209	267	1,510	196	272	347
1,175	153	212	270	1,520	198	274	350
1,180	153	212	271	1,530	199	275	352
1,200	156	216	276	1,540	200	277	354
1,210	157	218	278	1,560	203	281	359
1,225	159	221	282	1,570	204	283	361
1,230	160	221	283	1,590	207	286	366
1,240	161	223	285	1,600	208	288	368
1,250	163	225	288	1,620	211	292	373

Pay Rs.	D.A. from			Pay Rs.	D.A. from		
	1-7-87 Rs.	1-1-88 Rs.	1-7-88 Rs.		1-7-87 Rs.	1-1-88 Rs.	1-7-88 Rs.
1,630	212	293	375	2,250	293	405	518
1,640	213	295	377	2,275	296	410	523
1,650	215	297	380	2,300	299	414	529
1,660	216	299	382	2,350	306	423	541
1,680	218	302	386	2,360	307	425	543
1,700	221	306	391	2,375	309	428	546
1,710	222	308	393	2,420	315	436	557
1,720	224	310	396	2,425	315	437	558
1,740	226	313	400	2,450	319	441	564
1,750	228	315	403	2,480	322	446	570
1,760	229	317	405	2,500	325	450	575
1,770	230	319	407	2,525	328	455	581
1,800	234	324	414	2,540	330	457	584
1,820	237	328	419	2,575	335	464	592
1,840	239	331	423	2,600	338	468	598
1,850	241	333	426	2,650	345	477	610
1,880	244	338	432	2,660	346	479	612
1,900	247	342	437	2,675	348	482	615
1,920	250	346	442	2,725	354	491	627
1,940	252	349	446	2,750	358	495	633
1,950	254	351	449	2,800	364	504	644
1,960	255	353	451	2,825	367	509	650
2,000	260	360	460	2,900	377	522	667
2,040	265	367	469	2,975	387	536	684
2,050	267	369	472	3,000	390	540	690
2,060	268	371	474	3,050	397	549	702
2,100	273	378	483	3,100	403	558	713
2,120	276	382	488	3,125	406	563	719
2,150	280	387	495	3,200	416	576	736
2,180	283	392	501	3,300	429	594	759
2,200	286	396	506	3,400	442	612	782
2,240	291	403	515	3,500	455	630	805

Pay Rs.	D.A. from			Pay Rs.	D.A. from		
	1-7-87 Rs.	1-1-88 Rs.	1-7-88 Rs.		1-7-87 Rs.	1-1-88 Rs.	1-7-88 Rs.
3,600	455	630	805	5,550	500	722	944
to				5,700	513	741	969
4,650				5,850	527	761	995
4,700				5,900	531	767	1,003
4,725	455	630	805	6,000 to 6,700	540	780	1,020
4,750	455	630	808				
4,800	455	630	816				
4,850	455	631	825				
4,875	455	634	829	7,100	568	781	1,065
4,950	455	644	842	7,200	576	792	1,080
5,000	455	650	850	7,300	584	803	1,095
5,100	459	663	867	7,500	600	825	1,125
5,150	464	670	876	7,600	608	836	1,140
5,250	473	683	893	7,750	620	853	1,163
5,300	477	689	901	8,000	640	880	1,200
5,400	486	702	918	9,000	720	990	1,350

Rates of H.R.A., C.C.A., etc.*Note.*—All Allowances are to be drawn based on BASIC PAY ONLY.**House Rent Allowance**

Pay range Rs.	Amount of H.R.A.			Eligible type of Quarters
	A, B-1 & B-2 Rs.	C Rs.	Others Rs.	
750- 949	150	70	30	'A'
950-1,499	250	120	50	'B'
1,500-2,799	450	220	100	'C'
2,800-3,599	600	300	150	'D'
3,600-4,499	800	400	200	'E'
4,500-6,699	1,000	500	300	'E-1'
6,700-7,299	1,000	500	300	'E-2'
7,300 & above	1,000	500	300	'E-3'

Note.—Where H.R.A. was sanctioned under special orders in the past, the same will continue as follows:—

- (1) Where it was sanctioned at 15 per cent ... As for A, B-1, and B-2 Class.
- (2) In all other cases ... As for C Class.

City Compensatory Allowance, Hill Compensatory Allowance & Winter Allowance and Bad Climate Allowance

Pay range Rs.	Amount of C.C.A.			H.C.A. & W.A. (compo- site) Rs.	Bad Climate Allow- ance Rs.
	'A' Rs.	'B-1' Rs.	'B-2' Rs.		
Below 950	30	25	20	50	20
950-1,499	45	35	20	70	40
1,500-1,999	75	50	20	120	60
2,000-2,999	100	75	20	150	80
3,000 & above	100	75	20	150	100

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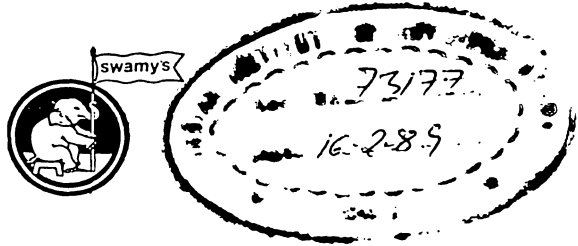
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**G.I., M.F., O.M. No. 13017/2/86-E. II (B),
dated the 11th May, 1988**

Subject:—Payment of Dearness Allowance to Central Government employees — Revised rates effective from 1-1-1988.

The undersigned is directed to refer to this Ministry's Office Memorandum of even number, dated the 20th November, 1987, on the subject cited above and to say that the President is pleased to decide that the Dearness Allowance payable to Central Government servants belonging to Groups 'A', 'B', 'C' and 'D' with effect from 1st January, 1988, shall stand modified as follows:—

<i>Period from which payable</i>	<i>Pay range</i>	<i>Rate of Dearness Allowance per mensem</i>
1-1-1988 onwards	Basic pay up to Rs. 3,500	18% of pay.
	Basic pay between Rs. 3,501 and up to Rs. 6,000	13% of pay subject to a minimum of Rs. 630.
	Basic pay above Rs. 6,000	11% of pay subject to a minimum of Rs. 780.

2. The provisions contained in paras. 2 to 4 of this Ministry's O.M. No. 13017/2/86-E. II (B), dated 21-11-1986, relating to Groups 'B', 'C' and 'D' employees and 26-3-1987, relating to Group 'A' employees shall continue to be applicable while regulating Dearness Allowance under these orders.

3. The payment on account of Dearness Allowance involving fractions of 50 paise and above may be rounded off to the next higher rupee and the fractions of less than 50 paise may be ignored.

4. These orders shall also apply to the civilian employees paid from the Defence Service Estimates and the expenditure will be chargeable to the relevant Head of the Defence Service Estimates. In regard to Armed Forces Personnel and Railway employees, separate orders will be issued by the Ministry of Defence and Ministry of Railways respectively.

READY RECKONER

<i>Pay range</i>	<i>Rate of D.A. from</i>		
	1-1-87	1-7-87	1-1-88
Up to Rs. 3,500...	at 8%	at 13%	at 18%
From Rs. 3,501 to Rs. 6,000 ...	6%	9%	13%
Beyond Rs. 6,000	5%	8%	11%

}

subject to
marginal
adjustments.

Pay	D.A. from			Pay	D.A. from		
	1-1-87	1-7-87	1-1-88		1-1-87	1-7-87	1-1-88
Rs.	Rs. P.	Rs.	Rs.	Rs.	Rs. P.	Rs.	Rs.
750	60.00	98	135	875	70.00	114	158
762	61.00	99	137	883	70.60	115	159
774	61.90	101	139	884	70.70	115	159
775	62.00	101	140	885	70.80	115	159
786	62.90	102	141	890	71.20	116	160
787	63.00	102	142	895	71.60	116	161
798	63.80	104	144	898	71.80	117	162
799	63.90	104	144	900	72.00	117	162
800	64.00	104	144	905	72.40	118	163
810	64.80	105	146	907	72.60	118	163
811	64.90	105	146	912	73.00	119	164
815	65.20	106	147	919	73.50	119	165
822	65.80	107	148	920	73.60	120	166
823	65.80	107	148	926	74.10	120	167
825	66.00	107	149	931	74.50	121	168
830	66.40	108	149	935	74.80	122	168
834	66.70	108	150	940	75.20	122	169
835	66.80	109	150	943	75.40	123	170
840	67.20	109	151	950	76.00	124	171
845	67.60	110	152	955	76.40	124	172
846	67.70	110	152	960	76.80	125	173
847	67.80	110	152	965	77.20	125	174
855	68.40	111	154	969	77.50	126	174
858	68.60	112	154	970	77.60	126	175
859	68.70	112	155	975	78.00	127	176
860	68.80	112	155	980	78.40	127	176
870	69.60	113	157	983	78.60	128	177
871	69.70	113	157	990	79.20	129	178

Pay Rs.	D.A. from			Pay Rs.	D.A. from		
	1-1-87 Rs. P.	1-7-87 Rs.	1-1-88 Rs.		1-1-87 Rs. P.	1-7-87 Rs.	1-1-88 Rs.
992	79.40	129	179	1,260	100.80	164	227
995	79.60	129	179	1,270	101.60	165	229
997	79.80	130	179	1,275	102.00	166	230
1,000	80.00	130	180	1,290	103.20	168	232
1,010	80.80	131	182	1,300	104.00	169	234
1,011	90.90	131	182	1,320	105.60	172	238
1,020	81.60	133	184	1,325	106.00	172	239
1,025	82.00	133	185	1,330	106.40	173	239
1,030	82.40	134	185	1,350	108.00	176	243
1,040	83.20	135	187	1,360	108.80	177	245
1,050	84.00	137	189	1,375	110.00	179	248
1,060	84.80	138	191	1,380	110.40	179	248
1,070	85.60	139	193	1,390	111.20	181	250
1,075	86.00	140	194	1,400	112.00	182	252
1,080	86.40	140	194	1,410	112.80	183	254
1,090	87.20	142	196	1,420	113.60	185	256
1,100	88.00	143	198	1,425	114.00	185	257
1,110	88.80	144	200	1,440	115.20	187	259
1,120	89.60	146	202	1,450	116.00	189	261
1,125	90.00	146	203	1,470	117.60	191	265
1,130	90.40	147	203	1,475	118.00	192	266
1,140	91.20	148	205	1,480	118.40	192	266
1,150	92.00	150	207	1,500	120.00	195	270
1,160	92.80	151	209	1,510	120.80	196	272
1,175	94.00	153	212	1,520	121.60	198	274
1,180	94.40	153	212	1,530	122.40	199	275
1,200	96.00	156	216	1,540	123.20	200	277
1,210	96.80	157	218	1,560	124.80	203	281
1,225	98.00	159	221	1,570	125.60	204	283
1,230	98.40	160	221	1,590	127.20	207	286
1,240	99.20	161	223	1,600	128.00	208	288
1,250	100.00	163	225	1,620	129.60	211	292

Pay Rs.	D.A. from			Pay Rs.	D.A. from		
	1-1-87 Rs. P.	1-7-87 Rs.	1-1-88 Rs.		1-1-87 Rs. P.	1-7-87 Rs.	1-1-88 Rs.
1,630	130.40	212	293	2,250	180.00	293	405
1,640	131.20	213	295	2,275	182.00	296	410
1,650	132.00	215	297	2,300	184.00	299	414
1,660	132.80	216	299	2,350	188.00	306	423
1,680	134.40	218	302	2,360	188.80	307	425
1,700	136.00	221	306	2,375	190.00	309	428
1,710	136.80	222	308	2,420	193.60	315	436
1,720	137.60	224	310	2,425	194.00	315	437
1,740	139.20	226	313	2,450	196.00	319	441
1,750	140.00	228	315	2,480	198.40	322	446
1,760	140.80	229	317	2,500	200.00	325	450
1,770	141.60	230	319	2,525	202.00	328	455
1,800	144.00	234	324	2,540	203.20	330	457
1,820	145.60	237	328	2,575	206.00	335	464
1,840	147.20	239	331	2,600	208.00	338	468
1,850	148.00	241	333	2,650	212.00	345	477
1,880	150.40	244	338	2,660	212.80	346	479
1,900	152.00	247	342	2,675	214.00	348	482
1,920	153.60	250	346	2,725	218.00	354	491
1,940	155.20	252	349	2,750	220.00	358	495
1,950	156.00	254	351	2,800	224.00	364	504
1,960	156.80	255	353	2,825	226.00	367	509
2,000	160.00	260	360	2,900	232.00	377	522
2,040	163.20	265	367	2,975	238.00	387	536
2,050	164.00	267	369	3,000	240.00	390	540
2,060	164.80	268	371	3,050	244.00	397	549
2,100	168.00	273	378	3,100	248.00	403	558
2,120	169.60	276	382	3,125	250.00	406	563
2,150	172.00	280	387	3,200	256.00	416	576
2,180	174.40	283	392	3,300	264.00	429	594
2,200	176.00	286	396	3,400	272.00	442	612
2,240	179.20	291	403	3,500	280.00	455	630

Pay Rs.	D.A. from			Pay Rs.	D.A. from		
	1-1-87 Rs. P.	1-7-87 Rs.	1-1-88 Rs.		1-1-87 Rs. P.	1-7-87 Rs.	1-1-88 Rs.
3,600	280.00	455	630	5,550	333.00	500	722
to				5,700	342.00	513	741
4,650				5,850	351.00	527	761
4,700				5,900	354.00	531	767
4,725	283.50	455	630	6,000 to 6,700	360.00	540	780
4,750	285.00	455	630				
4,800	288.00	455	630				
4,850	291.00	455	631				
4,875	292.50	455	634	7,100	360.00	568	781
4,950	297.00	455	644	7,200	360.00	576	792
5,000	300.00	455	650	7,300	365.00	584	803
5,100	306.00	459	663	7,500	375.00	600	825
5,150	309.00	464	670	7,600	380.00	608	836
5,250	315.00	473	683	7,750	387.50	620	853
5,300	318.00	477	689	8,000	400.00	640	880
5,400	324.00	486	702	9,000	450.00	720	990

Rates of H.R.A., C.C.A., etc.

Note.—All Allowances are to be drawn based on BASIC PAY ONLY.

House Rent Allowance

Pay range Rs.	Amount of H.R.A.			Eligible type of Quarters
	A, B-1 & B-2 Rs.	C Rs.	Others Rs.	
750- 949	150	70	30	'A'
950-1,499	250	120	50	'B'
1,500-2,799	450	220	100	'C'
2,800-3,599	600	300	150	'D'
3,600-4,499	800	400	200	'E'
4,500-6,699	1,000	500	300	'E-1'
6,700-7,299	1,000	500	300	'E-2'
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Note.—Where H.R.A. was sanctioned under special orders in the past, the same will continue as follows:—

- (1) Where it was sanctioned at 15 per cent ... As for A, B-1, and B-2 Class.
- (2) In all other cases As for C Class.

City Compensatory Allowance, Hill Compensatory Allowance & Winter Allowance, and Bad Climate Allowance

Pay range Rs.	Amount of C.C.A.			H.C.A. & W.A. (compo- site) Rs.	Bad Climate Allow- ance Rs.
	'A' Rs.	'B-1' Rs.	'B-2' Rs.		
Below 950	30	25	20	50	20
950-1,499	45	35	20	70	40
1,500-1,999	75	50	20	120	60
2,000-2,999	100	75	20	150	80
3,000 & above	100	75	20	150	100

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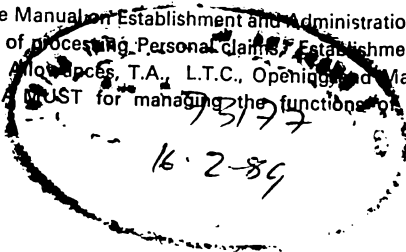
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